

Bulletin

of the Worldwide Church of God

VOLUME 2, NUMBER 13

PAGES 155-162

DECEMBER 29, 1971

Mail Summary and Letter Excerpts

MAIL SUMMARY 12/23/71

With the usual Christmas rush clogging the mail systems, we are receiving some letters three and four days later than usual. This, together with one or two technical hardware problems, may slow our response time down a day or two.

The latest Co-Worker letter has generated a very fine response with up to 25 percent responding to date. The first returns began pouring in just three days after it was mailed. The combination mailing of the Co-Worker and Semi-Annual letters has had a 33 percent response so far. Those requesting the booklet on the Modern Romans should receive it shortly as mailing began today.

Although the income is continuing strong, we are up against a very formidable challenge. December of last year was the highest month on record for tithes and offerings, and if we do not top that record, we could still fall short of the necessary percentage increase set for the 1971 budget. We will know by next Bulletin time — and of course, let you know.

LETTER EXCERPTS

New Co-Workers

Enclosed is a check for our tithes for the past two weeks. Since reading your material and lis-

tening to your program and also talking to one of your ministers, we have left our church and no longer send our tithes there. Therefore, since you are doing God's work and trying to teach people God's way, we would like very much to send our tithes to you. This is including our whole family. Our children are also sending their tithes to you.

— Mr. and Mrs. William B.,
Baltimore, Maryland

The work Mr. Garner Ted Armstrong is doing is herculean and most commendable. I am a teacher upon whom many financial demands are made, but as a token of my appreciation for the work you, Mr. Garner Ted Armstrong and Ambassador College are doing, I am enclosing a check for one hundred dollars as my small contribution for 1971.

— Wilfred B., Findlay, Ohio

As I work on commission, my income is subject to easy change. Since I started tithing six weeks ago my income has gone up about 30% and sales keep getting better! It seems hard to believe, but tithing really works! Hope this contribution will help finance your great work.

— M. E., Anchorage, Alaska

Please accept this meager contribution. I only wish it were larger. As a rule, I'll contribute to no movement, nationally sponsored or otherwise. However, your work cannot be overlooked so easily.

— Anthony D., Youngstown, Ohio
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Personal NOTES

BABY NEWS

George and Delia Menassas (Hamilton-Kitchener): Greetings! Delia and I were recently (December 2nd) blessed with a healthy little boy. After an hour of hard labor she delivered a 6 lb., 2 oz. son whom we have named *Adam Nicky*. We are all fine and happy.

William and Kathleen Miller (Bowling Green-Nashville): Greetings from Nashville! We would like to announce that *Shari* (princess) *Darlene* (dearly beloved) was born November 17, 1971 at 4:18 p.m. She weighed in at 8 lbs. even and measured 20 inches. God certainly has blessed us with a very healthy baby — our first. She was delivered by a midwife in a member's home, so I was able to be there every exciting moment — quite an experience, to put it mildly. Mother is fine and doing very well.

ADVANCE LIT SERVICE

Several of the men have written in regard to the advance literature service that was begun a year ago. We are repeating here the "Advance Lit Service" announcement made in Bulletin #7, dated December 15, 1970:

"A number of you have wondered about your **PLAIN TRUTH, TOMORROW'S WORLD and GOOD NEWS** magazines arriving in some cases *after* copies sent to local members and prospectives. From now on you will receive copies of **ALL** literature, including magazines and booklets **BEFORE** your congregation receives theirs. We'll be sending your copies by first class mail to get them to you faster. It costs a little more, but this special service has been inaugurated to enable all of you to *have the time* to read, study and be familiar with our new literature in advance of our members. Be sure you make this effort worthwhile and **TAKE the time** on your part!"

It really isn't all that expensive to send advance copies, and we feel it is well worth it for all of you fellows to know what has been written in our magazines and booklets *before* our members and prospectives do. Why not keep each month's advance literature in your briefcase, and

Ministerial

Bulletin



of the Worldwide Church of God

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make the regular copies you receive "house copies" for the entire family?

BOOKLET OUT OF PRINT

The booklet entitled *A True History of the True Church* is no longer available and will not be for some time because it is being revised. For the time being, please do not recommend this booklet to anyone in your area. A copy of the revised booklet will be sent to you when it is completed.

LETTER EXCERPTS

(Continued from page 155)

I don't guess you remember the last letter you got from me, but I sure do. I was getting married — it's been almost two years ago. Mom didn't approve of you and destroyed most of what you sent to me. I couldn't write everything that has happened to me during all this time. But I will tell you this; my husband and I have made over \$1,000 in the past three and a half months and have only \$400 to show for it. We still have bills piled up over our heads. We don't own a car. We are months behind on our trailer payments. If it wasn't for his dad we would have already lost it. I know now how stupid I have been. You probably think it's a little late for me to be coming to my senses, but I have a feeling you will understand. Ten percent of what we make doesn't belong to us.

— Mrs. Jayne G., Jamestown, Kentucky

Enclosed is one dollar, the first tithe I have ever given. It represents one tenth of my monthly salary as a paperboy. For as far back
(Continued on page 161)

WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA

HERBERT W. ARMSTRONG
PRESIDENT and PASTOR

OFFICE OF
GARNER TED ARMSTRONG
Vice President

Dear Fellow Ministers:

GREETINGS, in Jesus Christ's Service! With the conference almost upon us, I'll try to make this short, and hopefully, sweet.

We have been having pre-conference conferences -- discussing some of the points the field ministry have submitted, plus deciding upon an agenda, and finalizing the schedule for this year. We expect this to be the BEST YET, in every way, even including the social events and activities!

I know you'll all be inspired by a complete review of the total objectives of this Work, the analysis of just how far we have come along the road to fulfillment of the great commission placed before us; and at least general, overall understanding of just about how much time we will have left. As for dates; we all know we cannot set dates -- that we never have, OFFICIALLY, set dates (even though there was semi-official "understanding" about certain dates in the past), but that we are to "watch" world EVENTS. Those events are still heading in the exact direction we have said all along, even though they have taken longer than we thought they would, back in the 50's.

I'd like to take this opportunity to announce that Mr. Armstrong has now made it OFFICIAL; David Antion is the Deputy Chancellor for Ambassador College, Pasadena campus. As you all know, Mr. Armstrong had earlier asked Mr. Portune to handle this responsibility. But with his many, many time consuming duties, in keeping track of the multiple millions God continues to make available for the worldwide activities of His Work, Mr. Portune simply could not find the time to wear yet another very large hat. He will continue to work with Mr. Antion, and with other faculty members and department managers, but Mr. Antion will now step in and help coordinate policies, conduct faculty meetings where necessary, and keep the gears running smoothly in the total College complex. This will be especially helpful if and when Mr. Herbert Armstrong and I are both absent. There has always been a "vacuum" in past years, and no doubt a certain amount of frustration on the part of some who wanted approval for this or that, but didn't feel they could track us down overseas, or send lengthy telexes if we were engaged in meetings with leaders, or doing TV interviews, and the like.

Mr. Armstrong just came into my office a few minutes ago, to read the member letter he was sending out concerning the ground breaking for the new auditorium, or, as it is often referred to, "the House for God." The ceremony will be on the 14th of January -- and that

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means all the visiting ministers will have opportunity to attend! I'm sure you all know what this means to Mr. Armstrong, and how many long years have gone by during which he continually had to see the plans laid aside once more, in favor of a more urgently needed building, or expansion in another area. This will be, I'm sure, a moving and meaningful occasion for him, and for everyone.

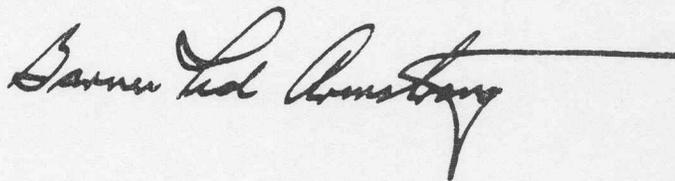
Nothing much else to report -- I'm caught up for TV until our next filming sometime during the conference, giving our TV crew time to edit, produce new film, work on new programs, etc.

Art Ferdig is suggesting I begin writing a monthly column for the PT, much like David Lawrence's articles in the U.S. News; on various timely subjects -- which would not need to take up space for a full article, but would be shorter, and to-the-point on current events, or various moral and spiritual issues.

I have been able to have some really fine, long talks with Mr. Armstrong of late -- and I know that is worth a GREAT DEAL in this Work; to be able to have personal, and continual communication at the very top, and on things that really count! I talked a little last time about "tilting at windmills," and I'm sure everyone got the point. Perhaps some day, in this Work, we can actually begin to LIVE BY the teachings of Christ about brother going to brother in a spirit of meekness, helping each other, through mutual truth-seeking, in an atmosphere of camaraderie, and love; rather than INDICTING each other, in a supercharged atmosphere of tension, and fear. Maybe some day we can; I certainly hope so.

Well, the sun is shining underneath breaking clouds over Pasadena as I look out my window; a rainbow is visible, and snow on the mountains; so maybe the several days of rain will leave us with clear skies for the conference -- but don't bet on it. For those who can't come this year -- don't worry about it -- no one will "flee" unless we TELL you about it (I'm kidding, of course). For the rest; we'll hope to see you in only a few days!

With love, in Christ's Work,



Church Administration

RODERICK C. MEREDITH

Dear Fellow Ministers: 12/27/71

Greetings from rain-soaked Pasadena! We have been having fairly heavy rains for several days now — perhaps getting them out of the way *before* the conference begins. But when the clouds and rain left we had a beautiful vista of snow-capped mountains easily visible from our offices here in the Hall of Administration.

All here are in good health, and we had a meeting yesterday (Sunday) morning going over the conference agenda and plans with Mr. Herbert Armstrong. So plans are moving forward rapidly for the conference.

The Ministerial Ball will be held this year on the Queen Mary which is now primarily located as a major tourist attraction down in the Long Beach harbor. So it should be an unusually interesting occasion — as most of you have never boarded a giant luxury liner before. Of course, the Queen Mary will be quite different in many ways from when it was sailing the Atlantic. I understand a multi-million-dollar *complete* remodeling job was done to make her more into a giant hotel/convention-center/restaurant combination. I hear there are two or three fairly large dance floors and we are going to have at least two bands there; so visiting the ship, wandering between the dance floors together with visiting old friends and loved ones should make it a very memorable evening.

Growth in the U.S. Churches continues at a good rate even into the cooler Fall weather. We had a high attendance of 64,574 during November! Plans are being made for about 10 additional churches to start within a month or two after the conference, including one up in central California at Fairfield, new churches in Long Beach and Santa Ana, and a *third* church on campus to meet in the new Imperial High School Gymnasium as soon as it is ready late next month.

Ministerial changes: Mr. George Meeker will be coming to college for a semester of refresher work and is to be replaced in Grand Rapids and Kalamazoo by Mr. Jerry Witte who has been

working in the Shreveport, Louisiana Church area for sometime. Mr. Hal Baird will also be rotating into college. Mr. Jim Doak will take over both Milwaukee Churches; while, having completed his refresher semester at college, Mr. John Bald will go to Columbus, Ohio, to replace Mr. Doak in the two churches there.

Three Juniors are to be sent out from our Pasadena campus to replace those coming in: Gary Moore is to replace Mike Justus in Chattanooga, Mike Regan to assist Mr. Ed Smith in Detroit and Bill Pack will go to the Washington area to assist in Mr. Ken Westby's district. Additionally, two *graduates* are to be sent out as full-time ministerial assistants. Glenn Burzenski will replace Larry Holbrooks in Charleston, West Virginia with Larry returning to college. Rick Gipe travels to Boise, Idaho to assist Terry Swagerty up in the Boise, Idaho/Montana area. Also, the Big Sandy campus will provide ministerial assistants for the Shreveport and the Abilene/Wichita Falls area. We will give their names later.

Other church changes include Mr. Mark Salyer starting a new church in Wichita Falls, Texas, to be linked with Abilene. And Mr. Jim Malone to remain in Odessa but raise up a new church in Lubbock to replace Abilene — which he formerly pastored.

One item of BIG news about which we will fill in details later is that we are going to start *two* new church *districts* soon after the conference! Mr. Walter Sharp will become Superintendent over a district headquartered from Cincinnati. And Mr. Paul Flatt will become Superintendent of a district headquartered from New Orleans. Congratulations, gentlemen! Although we have the line fairly well drawn, we will work out the exact delineation of your districts — including starting a few new churches — *with you* and with the other District Superintendents during the conference so we can take all factors into consideration before announcing these details.

To begin this new district, Mr. Flatt will switch church areas with Mr. Cecil Battles — coming to New Orleans and Mr. Battles moving to Springfield/Joplin. Mr. Battles has done a *very fine* job in the New Orleans/Baton Rouge Church area — and I am sure has helped prepare the way for a new district headquarters to be set up there.

I might add here that we very much *need* at least three or four private meetings or "work-

shop sessions" with you District Superintendents about future plans while you are here. Since other special meetings are already scheduled *before* the regular conference period begins, perhaps we can have one or two of these during the regular conference period and then one or two more to wind things up *following* the regular Ministerial Conference. So plan to remain over until Friday noon, January 21, in case we need to have a meeting even as late as that Friday morning following the conference.

A point of office procedure that should be improved immediately concerns the handling of *disfellowship cards*. Though it is no serious *threat* at this time, these cards could be used against us in the event they should fall into undesirable hands. From now on *be sure* these cards are stored in a *very safe* place — either in a locked box, vault, safety deposit box or an extremely hard-to-find place. And, as a matter of wisdom, don't even show your assistants or other "office helpers" (if you have any) their location. Frankly, any office help other than your regular assistant should be used *very sparingly* anyway.

Be careful what you put on the card. Coding the information or phrasing it in innocuous terminology is best. This is just an obvious precautionary move on our part. Finally, when you file the cards, put *only one, or two* at the most, of the more important visit slips with the cards, and *destroy* the rest! Let us be sure we do *our part* in being *very circumspect* in handling any confidential information of this sort. We are now working on an entirely new visiting card system and may have it completed in time to present at the conference, but the above principles will *still* apply to this and all similar types of information.

By way of further instruction, I should explain that we have learned that ministerial assistants are not affected at all by the change in the social security law requiring ministers to *apply for exemption from payment of social security taxes*. Ministerial assistants are *automatically* exempt as employees of a non-profit organization. All *ordained* ministers in the United States, however — including local elders — *who are employed by the Church* must apply for exemption of social security taxes on a special form — Internal Revenue Form 4361. Any of you employed full-time in the Work who have not yet done so should file one of these applications for exemption before April 15, 1972. And

from now on, any men employed by the Work should file a form whenever they are ordained as a local elder. Since there had been some confusion about who should file for exemption, I wanted to clarify this.

Since many of you are moving from time to time, I would like to repeat verbatim a very helpful suggestion sent in sometime back by Mr. Felix Heimberg: "In my recent transfer I was beset, along with many others, with the task of finding suitable housing. The few weeks before the move I continually checked the papers as well as local real-estate agencies with nothing resembling a "choice" possibility cropping up. In desperation I began contacting people in the area who were advertising "Houses for Sale." To my delight a great percentage of the people I contacted seriously considered my offer to rent or lease. This method within a short time led me to the fine house we are presently renting.

"I feel this method of finding living quarters would be especially effective in an area similar to ours, where the "houses for sale" market is relatively saturated and where many people have been waiting over a year to sell without success. Some people would consider renting all along, but are afraid to because of the lower element of society which normally rents. The clean-cut Ambassador graduate or minister can often easily 'sell himself' in such a case.

"Perhaps this method has been overlooked by several who are in need of housing. All I can say is that it worked for us."

I guess that's all for now — we'll see some of you at the conference and be writing all of you soon again.

With love, in Jesus' name,

Robert C. Merrill

Financial Affairs and Planning

ALBERT J. PORTUNE

Greetings once again to you all. As I mentioned in my last report, the end-of-the-year activities in the financial area are really speeding up! The income, I should mention, for the month of December is picking up, with about a four percent increase, compared with December, 1970. The year-to-date income figure, however, is a little bit above our expectations, but then, so are our expenditures. As you have, no doubt, noticed in many news magazines, this is the biggest boom holiday season for many, many years, and, at this particular time, we could certainly use some of the money that is flowing through the world's shops and stores in the Work of God. We most definitely need your prayers and those of God's people to finish up this year with the kind of growth in income that will get us off to a good start in 1972.

I have had several questions of late regarding the matter of loans to the Work. Many members are anxious to help out in any way they can, but not being able to give, they are asking about lending certain sums which can be reclaimed at any time. Some of you may remember that about three years ago we had so many member loans on our books that it was seriously affecting our financial statement to our bankers and other business people. Mr. Armstrong decided at that time to accept no more loans and just to repay those already on loan, as requested. This we have been doing, and have succeeded in reducing our liability considerably in this area. Since our credit is now so good in financial circles, we do not feel it is necessary to take loans from members unless a specific need arises. I would appreciate your explaining this *only to those who ask* and NOT to make a general announcement. We really are very appreciative of the attitude, but, at the present time, it is just not good economics to continue a member loans policy.

The freeway that has been promised for the last six years is finally coming through the campus, and the result of this has been the relocation of many of our departments. The old Press Building on 80 South Vernon has now been leveled, as well as the warehouse to the south of it that was used for Shipping and Receiving.

The next building to go will be the offices of the Physical Plant Division located on the corner of Vernon and Green. The building is slated to be removed in early January. At that time, we will take possession of the new Office Facilities Building — or at least the first floor. This is the first building to be completely designed and contracted by our own Construction Department and is very functional and yet very attractive at the same time. Fittingly, the administrative offices of the Physical Plant Division will be temporarily occupying the ground floor, together with Architecture and Engineering and an area dedicated to tape dubbing for *The WORLD TOMORROW* broadcast. The second floor of the building has not yet been assigned and will probably not be fully ready for occupancy until March or April of 1972.

You will be noticing a regular contribution in this section of the Bulletin concerning your fleet cars, etc. Since Transportation reports to this division the report is included here (on the next page). If you have any questions you'd like answered in this area, just drop a note to Mr. Hill.

The Work is really growing! Many of you will gasp in amazement if you haven't been back to Headquarters for more than two years. Even I have to stop and think and remember what has been accomplished in one year's time. Even those who attend the Conference every year constantly comment that the campus never stays the same for very long! It really is a great privilege for all of us to be together and to have a part in such a dynamic and effective Work, and I know that only our prayers and our concern for each other can continue to maintain the momentum that has been building over the years. Please remember us all at Headquarters in your prayers. We appreciate it!

LETTER EXCERPTS

(Continued from page 156)

as I can remember, I've heard about tithing, though I must confess, I never really knew what it was until I read your magazine *TOMORROW'S WORLD*. I've heard many arguments for and against it, some people say they get a certain satisfaction out of it. Others do it only to claim a deduction on their income tax. I'm starting more out of curiosity than anything else. I've heard of so many others who have reaped huge benefits, so I was curious to see what would happen if I started.

— Ken P., Willmar, Minnesota

NEW FIELD FLEET POLICY

It has been over four years since our automobile fleet policy as it pertains to the field fleet has been spelled out. Since that time certain changes have taken place in the automobile industry and our nation's economy as a whole, as well as within the administration of the Work of God. Of necessity, fleet policy has changed slightly over the years to blend in with all factors involved.

As a result of recent meetings our field fleet policy has been revised and updated. The following NEW field fleet policy is now in effect:

STATUS	VEHICLES	Monthly Cost to Driver
A new man on the fleet program receiving his first car.	Chevrolet Malibu (2 Dr.	\$30.00
	Plymouth Satellite or	
	Ford Torino 4 Dr.)	
	Station Wagon	
Local Elder	Plymouth Gran Sedan (2 Dr.	\$30.00
	or	
	4 Dr.	
Preaching Elder	Plymouth Station Wagon	\$35.00
	Plymouth Gran Sedan (2 Dr.	\$30.00
	Ford LTD or	\$35.00
	Chevrolet Impala 4 Dr.)	\$35.00
Pastor	Station Wagon	\$40.00
	Chrysler New Yorker (2 Dr.	\$50.00
	Buick Centurion or	
	Mercury Marquis 4 Dr.)	
Pontiac Grand Prix (2 Dr.		
District Superintendent	only)	
	Station Wagon	\$55.00
	Chrysler N.Y. Broughm	\$55.00
	Buick 225	
Oldsmobile 98		
	Pontiac Grand Ville	
	Station Wagon	\$60.00

Ford, Chevrolet or Plymouth are equipped with power steering, power disc brakes, automatic transmission, AM radio with rear-seat speaker, wheel covers and air conditioning. All other cars are similarly equipped but include power windows and power seats. Vinyl roofs are available on the Plymouth, Ford or Chevrolet for \$20 extra and on the other cars at a cost of \$30 extra, to be paid at time of delivery.

NOTE: As market conditions and automobile models and nomenclature changes the Transportation Department will update chart accordingly, at all times staying within the same basic categories.

Method by which new vehicles are added to CAD fleet

1) Church Administration makes decision as to who should be given a vehicle and the type it should be, based in part by information supplied by the District Superintendent.

Main points considered are: miles driven, status, responsibilities, family size, time spent in car and geography.

2) Church Administration calls Transportation Department giving information and follows phone call with a written confirmation which will be filed in man's vehicle file.

3) Transportation Department contacts new driver and makes final arrangements to have car delivered to him.