

Ministerial

Bulletin



of the Worldwide Church of God

VOLUME 4, NUMBER 18

PAGES 221-236

NOVEMBER 13, 1973

General News and Comments

MAIL SUMMARIES

HEADQUARTERS

November 9, 1973

The postal center has been hard at work this week with special mailings. The second renewal letter for the second group of subscribers has been completely mailed. The first letter for the third and final group of 440,000 is in the process of being mailed and should be completed next week. The Mail Processing Center should begin receiving responses to these letters next week and should be swamped thereafter for the next few weeks.

Just before the Feast 399,327 letters were mailed announcing the GOOD NEWS magazine to non-members. As of October 23, there have been over 116,000 returns — a good start for the expanded GN. One significant but unexpected response was that an unusually high number of persons were surprised that a church was associated with the college and asked for a visit.

Responses to the coupon in the November PLAIN TRUTH announcing the Correspondence Course began coming in this week. We have so far received over 1,200 responses. Of course, this is merely an early token response of what is expected to grow into multiple thousands in the next several weeks.

JOHANNESBURG, SOUTH AFRICA October 31, 1973

The Johannesburg office received over 13,000 letters in October, bringing the yearly total up to

108,900. This makes the yearly total about 60% higher than last year.

The renewal program for South Africa is now in full swing. A total of 19,000 letters have been mailed out to date. The response now stands at 39%, or 7,400 returns. About two thirds of those responding have requested the booklet that was announced in the letter.

The Salisbury office reports having received about 3,600 letters for the month, putting the yearly total near 30,000.

SPANISH OFFICE, PASADENA

November 3, 1973

The office in Pasadena received about 5,400 letters for the month of October.

Most of the Spanish Department personnel have returned from far-flung Feast sites or will return within the next week. The exceptions are Daniel Robert and Ken Ryland, who will continue their visiting tour through Chile, Peru, and Ecuador through the 20th of November. Mr. Barriga and Don Walls have just completed their tour of Central America. Dr. Dorothy also returned this week from Argentina and Chile and reported the highest attendance at the Feast ever in Chile with 95, and 72 in attendance in Argentina. While visiting in Argentina he was able to add several more names to the list of new PMs.

We have four new members in Mexico (where according to Mr. Ruiz, 270 brethren attended the Feast) and one in El Salvador. Also, we now have one new member in Ecuador and 20 in Guatemala. It is interesting to note that the new member in Ecuador is the very first person to be baptized in the Philadelphia Era of the Church in that country, and that he just happens to be the president of the Dale Carnegie Institute in Ecuador!

(Continued on next page)

Personal NOTES

BABY NEWS

Jess and Paula Ernest (Appleton — Wisconsin Dells): We would like to share with you our experience of God's healing our little girl, born August 25, 2:10 p.m. It was a beautiful delivery in a small clinic with husband present. When *Sherry Renee* was born she did not give any appearance of breathing. While at the clinic I prayed for her, but had no oil. Her breathing improved slightly. She was then transported by ambulance to the intensive care nursery in a hospital near our home. The following Friday evening I felt that the only thing left that I could do was to anoint her with oil since I had not at the clinic. The doctor was consistently pessimistic, telling us her chances were next to nil. All during that week from the Sabbath she was born until the following Friday, she was having respiratory problems, kidneys malfunctioning, and frequent seizures. I anointed her Friday night at 11:00 p.m. On the next day (Sabbath) at 6:00 p.m. her breathing was completely normal, kidneys were functioning normally, and she had no more seizures. The doctor told us that if she was going to improve it would be a very gradual thing, but that is not what happened. She was completely well on Sabbath at 6:00 p.m. My wife and I in this experience have gone through the most severe trial of our lives so far, but God has delivered us out of it. We are extremely thankful for God's mercy and His love to us. She was born 19½ inches long, and weighed 6 pounds, 11 ounces. She is home now and nursing. All of us are in good health and doing fine now.

PLAIN TRUTH IN THE ARAB WORLD

Beginning with the July/August issue of *The PLAIN TRUTH*, 5,000 copies monthly are being sent to selected addresses in the Arab world. The mailing list consists of those in governmental positions and those of high social standing. Response cards are coming back especially well from Lebanon, Jordan and the Gulf States. On one day this week, we received a subscription request from the retired Chief of Staff and head of Security of Jordan, the General Manager of the largest of the Arab banks

(Continued on page 232)

Ministerial



Bulletin

of the Worldwide Church of God

EDITOR
HERBERT W. ARMSTRONG

EXECUTIVE EDITOR
GARNER TED ARMSTRONG

Title to this Bulletin is reserved in The Worldwide Church of God and it is loaned only, subject to return upon request. Copyright © 1973 by Worldwide Church of God. All rights reserved. No part of this publication may be reproduced in any form without permission in writing from the copyright proprietor.

Book Review

What are good basic sources that can keep a minister of the Church of God up to date on the vital matter of economics? Since much of everyone's life seems to be preoccupied with the use of money, a good understanding of the material world is a requisite for men whose calling is helping people in such a world.

The cost of any publication is important. Some economic reports cost over \$300 for a year's subscription. General understanding, however, can be purchased for less. Many supposed "investment advisers" attempt to build their own egos and pad their pocketbooks by publishing high-priced newsletters. While these are one source of what's going on, they are clearly not worth it (especially when you consider that they only repeat certain themes found in any good economics textbook of a conservative bent.)

The *Wall Street Journal* is the best economics source available. Subscription is \$35 per year. The *Journal* is not just an arcane catalogue of the intricacies of the "dismal science," but rather a down-to-earth, often humorously written, basic news source. The News Bureau finds that *Journal* articles are consistently some of the best researched, written and balanced articles available in the media. The *Journal* not only keeps its readers abreast of general economic trends, but also major world trends. Its editorial page often contains some very cogent analysis of life in America, (Continued on page 235)

WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA

HERBERT W. ARMSTRONG
PRESIDENT and PASTOR

November 9, 1973

OFFICE OF
GARNER TED ARMSTRONG
Vice President

To all Ministers in Christ's service,

Greetings in the service of Jesus Christ!

I am having to dictate this at home, after a very busy day of two television programs and our very first tests of our five minute "commentary" programs which we are experimenting with both for TV and for radio for possible insertion in news block hours in prime time in some markets in the United States and Canada, and eventually, if all goes well, in other countries.

Actually, this is somewhat of an outgrowth of the five minute "capsule" programs which have proved to be more successful than expected in Australia.

We are planning about nine programs per week for the next several weeks in order to catch up as a result of falling somewhat behind through the Festival and the week or so which followed; we should be back on schedule within about another three weeks from now.

Immediately following the Feast, our television crews worked night and day to prepare as much film as possible (including brand new film from Viz-News direct from Cairo from the Egyptian side of the war) over the Middle East crisis and the continuing crisis of cutbacks in Arab oil.

I have asked the Editorial staff of The PLAIN TRUTH magazine to rush through a Mideast special to zero in on the multifaceted problems of this current Middle Eastern crisis in the light of the shock to world economies and the reaction in Europe, Japan, the Soviet Union and the United States, as well as the prophetic and scriptural meaning.

We are currently deep within a flurry of renewed activity on every conceivable front of God's Work, with dozens of campaigns coming along in the near future (up to two and three simultaneously for almost every weekend from now on into January -- which I have so far been unable to go over with Mr. Portune -- with the exception of a holiday weekend or two) and, of course, trying to stimulate the production of new booklets (at long last it appears that a very finely done big book, magazine size, about the thickness of six or seven PLAIN TRUTHS on "Does God Exist?" will become a reality), and special editions of The PLAIN TRUTH, the upcoming expanded issues of The GOOD NEWS, and our new television programs are all being done simultaneously.

I'll throw in a note here -- that of reminding everyone in the ministry, and certainly any of the Regional Directors and/or any pastors of any churches anywhere, that if you have a desire to

really WRITE, and to send in articles of moving impact that will be of broad benefit to our donors, co-workers and PMs as well as members which could be published in The GOOD NEWS, please do so!

Mr. Herbert W. Armstrong will be heading for Japan, Southeast Asia, India, and West Germany, by speaking first on the Sabbath day in Vancouver, B.C. (this will have been history by the time you read this), then going on to Japan via Anchorage, Alaska; this the very first time that the current global fuel shortages have directly affected the Work -- since Mr. Armstrong would ordinarily have gone via Hawaii, but there is a jet fuel shortage, preventing this. And I understand his current trip is to include a personal meeting with President Heinemann of West Germany. The trip should take about three weeks, and I will be able to give you more information about it as it progresses and I hear from some of the stops along the way.

As a precampaign preparation, Mr. Portune, Mr. Wayne Cole and I will speak in Portland, Spokane, and Seattle, in that order, tomorrow. Campaigns are planned for each of these areas with the speakers matching the names of the cities within the next month or so.

I hope that all local pastors will continue to be as enthusiastic about the campaigns as all of us are at Headquarters! Personally, I want to say that while I may only have known of the "top of the iceberg" concerning various hardships which may have been worked upon members and/or elders and ministers in local areas in previous Campaigns -- I hope all of you will realize that there were certain aspects of impositions upon brethren, letters or statements made by personnel at various levels in the Campaign which were not of my direction nor of my own personal choosing, and were certainly not my intention. I have had to be disappointed by having to hear of various impositions which did occur, and which may have resulted in certain mild reluctance on the part of some few in areas where Campaigns were conducted in the past.

I honestly believe that the total new structure of the Campaigns, with Mr. Albert J. Portune as Director of Campaigns Worldwide has totally changed all this -- and that we are going to see only the very finest of careful, loving, generous and solicitious treatment of our brethren and local churches and the ministry in Campaigns in the immediate future, and from now right on out.

A brief note about TV and ad campaigns: We hope to begin a modest ad campaign in TV Guide, and Mr. Smith informs me via a memo that he is trying to set aside about \$100,000 in the 1974 budget for TV Guide ads. We may try somewhat smaller ads, since they produce a lower cost per response, and maybe on at least one occasion go to the postcard feature on a national or sectional basis. TV Guide, as some of you will recall, brought us some of the lowest cost per response in the history of this Work from the earlier ads on "Hip-pies, Happiness and Hypocrisy" so many years ago.

Also, our one-minute spot commercials (the same commercials which are running currently in the television series) will be running in selectively bought markets on the weeks of November 11, and 25. We should have a fairly thorough analysis of this response in sufficient time to help us place additional ones during the Christmas

season if we feel it is advisable. Mr. Smith reports that spot time may become available due to the pull-out of petroleum advertising, shortages of raw materials, slow down of new products, government pricing and profit restraints. He has always hoped we would have money for TV, radio and advertising when the industries were slumping and needed us and feels maybe the time is finally approaching.

Also, Mr. Smith is hoping to set aside the sum of \$131,000 for a campaign in the Sunday supplement sections of major Sunday newspapers (not the TV section of these papers but in such supplements as Parade, Sunday, and Family Weekly).

We will hope to keep you thoroughly informed of these and other plans via the Bulletin, and of course, via the Personal in the Church newspaper.

Mr. Les McCullough and I have had several extensive meetings recently concerning some fairly thorough revamping of some of the Foreign Work. This includes the final moving from Sydney, Australia to Burleigh, up near Brisbane when our lease expires in April, all the way to a revamping of the Spanish Work.

The office in Sydney, as most of you know, will temporarily rent space in Burleigh until our own project is completed and the move will save approximately \$22,000 because of lower rent and allow our personnel there, led by Mr. Denny Luker, to be on the site to supervise the construction of the new facility.

Mr. McCullough reports, "The architect's preliminary studies and concepts are nearly completed. They will be sent here for your approval as soon as the initial drawings are completed. That should be in the near future."

Also, as a note on the Campaigns from Australia, Mr. McCullough mentions there was a total of 650 new people reached in Perth by Mr. Hill's Campaigns, and a total of 1175 people reached on the two nights of the Melbourne Campaign. Everyone felt Mr. Hill did a very fine job in the Melbourne Campaign to one of the largest audiences in Australia.

Mr. McCullough and I have talked to Dr. Charles Dorothy concerning a very serious need in the area of theological research for the whole Work.

I have urged for perhaps more than ten years that we finally come to the place where the Worldwide Church of God doctrines could be thoroughly documented in the form of scholarly, exegetical works, perhaps bound and at least on file in our own library, if not printed at least in a limited edition, and made available to the ministry. I have commented, time and again, that there is perhaps no church organization on earth which does not have something which could be called "Church Doctrines" or "Doctrines and Covenants" or by whatever name -- at least an official, thoroughly approved, setting forth of Church Doctrines which could be made available to the ministry of the church itself, and, while not published wholesale, at least would represent that ultimate source material from which outsiders and detractors would be forced to quote, simply because such a compilation of doctrines represented the ultimate in the official statement of the church concerning its doctrinal beliefs.

There has been, as you all know, for some time, a growing number of pamphlets, tracts, booklets and even full-scale books written "against" the Church and its doctrines.

In every case, the researchers for these works have had to avail themselves only of a series of old magazine (The PT and GN) articles, or the tracts and pamphlets of others which have been written against us.

Consequently, it has been a fairly simple matter to uncover various changes of points of view, denials of earlier allegations, seeming inconsistencies (!) or various real or imagined problems in past literature. This, I feel, has damaged the Church to some degree -- simply because there have been many articles in the past which were blatant error (having to do with setting certain dates, even prophesying certain major conditions to occur within the United States on set dates, or an invasion in India by Red China, etc., etc., etc.) and this problem still remains to be cleared up.

I have asked, therefore, that Dr. Charles Dorothy begin the painstaking job which may span any number of years, of carefully collecting all of those thoroughly approved and universally understood and agreed upon doctrines which comprise the backbone and the very foundation of the doctrines of the Worldwide Church of God. He will avail himself, of course, of the entire literary history of the Worldwide Church of God, all the writings of my father, and all others who have contributed to past issues of The PLAIN TRUTH and GOOD NEWS, all booklets, the Correspondence Course, etc., etc.

I have asked him to begin on the basic and major doctrines of What is Man? The Godhead, Salvation, The Kingdom of God, Faith, Repentance, Baptism, Heaven, Hell, The Judgment, etc. Dr. Dorothy will ask for assistance from other members of the Theology faculty, and while this is not really the creation of any "new" work, and more the compilation of the sum total of our already published works, I feel it needs to be gathered together in this form, carefully edited, thoroughly approved, and then finalized in some authoritative form which can occupy a place of importance on our own Theology Library shelves.

As each major doctrine (and obviously there will be cross indexes and references from one to the other in many occasions) is completed, it will be sent to as large a number as is deemed advisable of the leading evangelists and the Theology faculty of all three campuses for their complete and thorough digestion, and/or suggestions, prior to being presented to Mr. Herbert W. Armstrong for his final approval.

I feel this is one of the most urgent needs in the area of theology and doctrine for the Church, and have felt so and urged that such a project be started for many, many years. I am very pleased that Dr. Dorothy is equally excited about this prospect, and feels the needs for it very deeply.

In addition to this important new responsibility, Dr. Dorothy will be teaching Old Testament Survey, participating in the development of the Theology Department (especially a potential graduate program), taking some advanced graduate work of his own in theology in other

(institutions and maintaining active involvement with the Spanish PLAIN TRUTH (la Pura Verdad).

In the meantime, Mr. Les McCullough has asked Mr. Walter Dickinson to be his direct assistant in helping to reorganize some portions of the Foreign Work, and I will delay any further announcement concerning such reorganization until it takes tangible form, except to say that I have asked that the same clear line of demarcation between the publishing of the magazine, the academic courses in the colleges, and the conduct of the Circulation Office in an overseas area be made in foreign language areas as is true in, say, the Canadian Work and in other examples I could cite.

In another new important responsibility, Mr. Arthur Mokarow is now working to provide information from all conceivable sources (whether governmental or private) for the personal development of those people in God's Church who would voluntarily choose to make use of this new service; stimulation of cottage-type industries, the availability of local, county, state or federal aid, the betterment of individual quality of one's life, the pursuit of hobbies into a small business for personal financial betterment, and, while I do not wish to repeat the entire job description (which is quite extensive) Mr. Mokarow has been given, I wanted to inform all of you that Mr. Art Mokarow is hard at work in his new role of helping stimulate so many people in the Church who can use his help in improving themselves either on their present jobs, in the selection of the proper jobs for them, and in the direct personal assistance needed for many of our elderly people.

Of course, he will be working with Mr. David Antion very closely, and much of his time will be taken with a research into available means of this kind of self-improvement for our brethren, and seeing to it that a steady stream of information flows out via the Worldwide Church of God News and other outlets to local brethren.

Another major point to mention: it was some time ago I asked for an extensive study into the tithes and offerings system as it flowed from the local members, through the local churches, and into Headquarters.

Finally, after talks with Mr. Jon Hill, at least two or maybe three extensive reports from Mr. Richard Rice, and several other conversations with others concerned, I have asked that we alter this system to go back to the direct mailing of tithes and offerings from the individual member to Headquarters.

There are many reasons for this change, and I shall list a few of them here, which comprised a portion of Mr. Richard Rice's memo to Mr. Antion as a part of the research prior to the decision:

- 1) Saves minister's time under it by eliminating the registry system; ministers will no longer have to spend their time processing tithe collections in their area. This is not only tedious but time consuming.
- 2) Eliminates operating costs -- returning to the old system alleviates the need for equipment expenses (expensive fuel, the use of automobiles, two-way radios, and at least 13 man-hours of labor per week).

3) Savings in postage of \$30,000. 4) Checks being received on a regular basis rather than the "glut" basis and the three or four days absence of them.

5) Circumvent our increasing vulnerability to large scale robberies. 6) Improved postal security now means less postal risks than three years previously, since more mail is now being handled by automatic equipment, there is a tighter security on postal employees, most post offices have been rearranged in their building layouts and interior design, and the postal inspector has access to any post office at any time without notice under the present structure, thus strengthening security measures.

I have asked Mr. Antion and Mr. Rice to implement this new system by asking all you ministers to announce the change to your local congregations immediately.

That means a succinct announcement, not necessarily comprehensive or detailed, but complete enough to explain some of the reasons for the changeover (and the one most important one is that of the absence of the hundreds of thousands of dollars represented for up to a week and a half prior to its delivery into the bank accounts that keep the "fires fueled" for the conduct of the Work!) and to assure the members of the safety in sending their own tithes to Pasadena. Of course, we hope you will urge them to use the personal check and the money order system, but not DIScourage the use of cash if that is the ONLY method by which they can send their tithes and offerings to Pasadena.

I will refer to this, at least in part, in a Personal in the coming issue of the Worldwide Church of God News, but wish all of you local Pastors to make this announcement to your members from the pulpit as the official manner in which to affect the change.

New member tithe envelopes will be printed with the address of the Worldwide Church of God Pasadena, and our members will begin to receive these in due time. Tell them to continue using the envelopes they have been receiving from us in the past since it will take a few weeks to print the new envelopes. Be sure that the flow of tithes and offerings is not interrupted in any way.

On a personal note, I had opportunity to go to Colorado for the last three days of deer season, and then to go up to a mountain range south of the Craig area in search of elk -- and for the first time in 14 years was completely unsuccessful! It is incredible the drop in the number of game animals in this part of the state of Colorado as a result of terrible winter kills, incredible hunter pressure, and the increased affluence which has allowed additional hundreds of thousands of hunters into the field with the expensive equipment necessary to further deplete the game herds.

However, I feel that time was one of the major factors -- since we were only able to get there at the very end of the season (this year, for the first time in all those 14 years, the Feast of Tabernacles and the Colorado deer season perfectly overlapped) is what brought it about.

However, I'm not complaining, just a personal note -- and I would have gone anyhow, even if I knew I could not have laid eyes

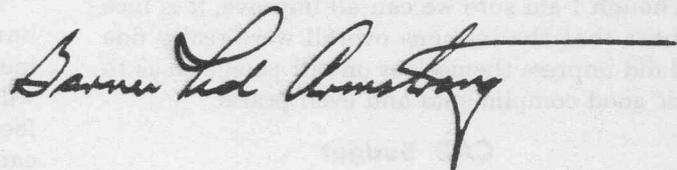
on a game animal (which I did) just for the sheer thrill and joy of the ultimate in relaxation of climbing up and down those mountains, eating that kind of good food in the out-of-doors, and the kind of sleep you get in the mountains in a sleeping bag with the temperature down around 19 degrees at night!

I know you all realize that I feel it is absolutely essential and one of the most rejuvenating activities that any of us can do to take our families (or as many of them as we can) into such out-of-doors experiences at least once a year and to recharge the old batteries, and to see something besides the asphalt, buildings, billboards, theater marquees, and hazy smog of these filthy big cities! Shirl was with me for most of the time, and while the other two boys couldn't make it, at least we had Matthew on this trip.

I feel this Feast of Tabernacles was absolutely the greatest that I have ever been able to participate in, and I know the response of our Brethren indicates that you local Pastors are doing a very fine and a very wonderful job in keeping our people excited, enthused, inspired, and directed toward Headquarters as they continually recognize they are a vital PART of the Work of God that is being performed! Their overwhelming and fantastic response in the Holy Day offerings proves where their hearts really are -- and after all, it is you fellows who are their shepherds, who have to be directly responsible for the little ones whom God has given into your charge.

This is growing rather lengthy, so I believe I'll sign off for now -- so I save something for the next Bulletin.

Until next time, in Jesus Christ's service,



P.S. This will probably be the last letter I will have written for The Ministerial Bulletin. Hopefully with the next issue the circulation will be expanded to include other key management and supervisory personnel in the entire Work worldwide, and simply be known as The Bulletin. See Mr. Antion's column where he discusses this change and another new publication designed expressly for our ministers.

Church Administration

DAVID L. ANTION

A post-Feast greeting to all of you! Hope you had a wonderful Feast — uplifting and profitable.

If things go true to form as they were when I was in the field, you probably experienced some post-Feast problems, doldrums and have been very busy ever since you returned.

Here in Pasadena things have picked right up with school already one quarter of the year over. Classes and other college activities are moving full steam ahead and it is hard to believe we're already in the month of November.

Feast Sermons

I have heard many good comments about the sermons given during the Feast. Overall, everyone seemed to have a good word to say about the inspiring, rich, well-prepared sermons that were delivered. Where I attended I was quite impressed with the maturity of the sermons and felt that they really contributed toward an uplifting and beneficial festival for all of our brethren.

Though I am sure we can all improve, it is nice to hear that the sermons overall were really fine and did impress themselves on our people so as to elicit good compliments and even praise.

CAD Budget

All the regional budgets have been prepared and sent in to Headquarters. Our staff is now working busily finalizing and compiling all the regional budgets and local church budgets into one budget. This year we are presented with a number of difficulties in that it is very difficult to budget for automobile fuel and other expenses, without knowing how badly the inflationary spiral and the fuel shortage will affect prices.

Church hall rentals seem to be steadily on the rise. The same with food and lodging. All of this inflation and instability with prices makes it difficult to budget with real accuracy. However, we appreciate the fine job that all of you did in meeting the deadline and preparing your budgets.

We must request discretionary packages for *growth*. The reason is quite obvious. Many campaigns are being planned for next year. Already, eight personal appearance campaigns are planned for this year between now and January first! With

each campaign there is a spin-off of extra work — new prospectives, baptisms, visits, etc. With the new members that are harvested and added to the Church, it requires additional manpower to adequately serve these people.

Therefore, we are having to budget for more men. More men mean more salaries, cars, expenses, etc.

Also with the growth of the Churches comes additional congregations springing up in various cities. Or, more congregations in one city. All of this adds to hall rentals which increases our overall budget.

We are going to do the very best job we can in making a realistic estimate of the growth factors needed so that this can be cranked into our budget proposal.

November 14 is the date on which budgets are to be turned in to the business office. By the time you get this Bulletin those budgets should be in their hands.

Ministerial Magazine and Bulletin

I have just recently talked with Mr. Herbert Armstrong and Mr. Ted Armstrong, and both have approved the initiation of a new magazine. This magazine will be strictly for the field ministry.

We have thought before of a ministerial journal, but feel that it should come out in the form of a magazine. However, it will contain what we hope will be interesting and informative articles on all facets of the field ministry. We also hope that it can contain helpful and beneficial articles to each of you personally.

But, we want to also reflect the community spirit and worldwide participation from all of our ministers. Mr. McCullough was also in the meeting and wholeheartedly approved of such a magazine.

We have not as yet decided on a title. We may call it *The Journal* or give it some other title which will be appropriate. Hopefully it will come out quarterly — every three months. We have planned nothing but a black and white magazine with few, if any, pictures. We would also like to work very closely with the Department of Theology here at Ambassador College in producing this new publication.

Our next step is to finalize the goals, purposes and editorial policy, and plan for a target date for the first three months of next year.

In the meantime, the Bulletin will continue coming out regularly every two weeks. Richard

Sedliacik will be its Coordinator or Managing Editor responsible for putting it together and keeping everyone informed of the schedule. However, Mr. Ted Armstrong did approve one exciting change for the Bulletin. Instead of being called *The Ministerial Bulletin* it will soon be simply *The Bulletin*. This publication will go to all ministers of the church, all division and department heads of the three colleges, as well as other key supervisory personnel in the entire Work worldwide. In other words, the information contained in *The Bulletin* will be given to all of those in God's Work who are in a position of directing and influencing others.

Dr. Zimmerman — New D & R Coordinator

Dr. Zimmerman has been appointed by Mr. Herbert Armstrong as the new coordinator to handle D & R cases. He will work directly for Mr. Armstrong and will finalize all D & R cases.

We look forward to working closely with Dr. Zimmerman in this critical area of God's ministry.

New Procedures

We are working in very close harmony and cooperation with Mr. Richard Rice and people in mail processing for the handling of mail and questions that come in. We are working out what we hope to be a better system of handling these questions and inquiries and sending them to the field. We'll be sending you a detailed explanation of the new procedures shortly.

Along this line, we will also be sending detailed instructions to each church pastor for the acquisition of a post office box number for his business mail. We are hoping that the acquired box number can remain the same in each church area. Where switchovers of personnel take place, we would like the former box number to continue for a time until the new pastor is settled and then, if need be, at a later date he can change the post office box number, having all his mail forwarded to the new number. A memo to all of the church pastors regarding this will be forthcoming soon.

Having post office boxes will help us in handling contacts and replies to the church minister. We have found that telephones are really not satisfactory. Ministers often move and the telephone number changes (sometimes the area code as well). This presents quite a problem to people trying to get in contact with the minister. It also hinders the minister from being able to organize his work in the order of priorities. Thus, we feel that it will be better to have a box number which

would seldom change. We will be getting more information to you on this before long.

Mrs. Hunting's Illness

I understand that Mrs. Charles Hunting is seriously ill with a collapsed lung. She has been suffering with this ailment for quite some time now, and so I wanted to call it to your attention. I hope that you will remember her in fervent prayers so she can be restored soon as an active helper to her husband once again. I know that when the wife of one of us is ill we suffer right along with her. So we all need to remember Mr. Hunting in our prayers as well.

Mr. Raymond Cole's Sick Leave

With sheer iron will and determination, Raymond Cole has given himself to the Work over the years in spite of many signs indicating that his health was failing. Recently, in our last Regional Directors conference, it was evident that he was having to really drive himself to attend the meetings. Finally, the time came when he could not attend any more of the meetings because of feeling so badly.

Shortly before the Feast Mr. Cole asked for a month's vacation to try to recuperate sufficiently for the Feast of Tabernacles. It was granted. However, after long talks with Raymond, he and I have come to realize that the present condition of his health is too serious for him to continue in the strenuous duties of his job.

We both agreed that the best thing would be time off to enable him to work on his health and restore himself physically.

In talking with Mr. Cole, he reflected how that over the years he has driven himself with four and five hours of sleep every night. In fact, just a year and a half ago he told me he couldn't sleep beyond four hours a night. I told him then that I didn't see how he could do it. But he was doing it in spite of migraine headaches, low blood sugar and high blood pressure.

I have consulted with Mr. Herbert Armstrong and Mr. Ted Armstrong and both have agreed to give Mr. Cole sick leave for the purpose of restoring his health. I hope that all of you will remember him in your prayers so that his health can be restored as soon as possible. I know Raymond will miss his job very much while away — as Mr. Armstrong has said so often, "There is not a lazy bone in Raymond Cole's body."

I am sure Mr. Cole could give each of us some valuable teaching and lessons in taking care of our health — even in God's Work! It seems that if we

break God's health laws even in His service, we still pay the penalty of those broken laws.

However, with Mr. Cole's knowledge of diet and his determination, I am sure he will rebuild his health and return to God's Work in the next year, ready to charge on once again.

Well, that is about it for this time. Keep up the good work and dedication to God's people. Continue preparing those fine sermons and feeding the flock with the finest quality spiritual food available. Until next time, so long.

P.S. Just talked to Mr. Armstrong and Mr. Ted Armstrong about someone filling in for Mr. Cole. We've decided to move Mr. Burk McNair to Pasadena to take over the duties of the Pasadena region and to appoint Mr. Paul Flatt as director over the Portland region. □

PERSONAL APPEARANCE CAMPAIGNS

Mr. Albert J. Portune reports that to date we now have 21 campaigns on the books with halls already arranged. In a few more weeks we should have the 50-campaign goal achieved — at least as far as dates and halls are concerned — for the next 12-month period.

The places and dates so far are as follows:

1973

Indianapolis	November 17, and 18
Tulsa	November 18, and 19
Bakersfield	November 30, Dec. 1, and 2
Spokane	December 1, and 2
Memphis	December 2, and 3
Orlando	December 8, and 9
Portland	December 9, and 10
Seattle	December 14, 15, and 16
Kansas City	December 14, and 15
Pittsburgh	December 15, and 16

1974

St. Louis	January 18, 19, and 20
Raleigh	January 27, and 28
Kingsport	February 1, and 2
Columbus	February 2, and 3
Dayton	February 22, and 23
Knoxville	February 22, and 23
Cincinnati	March 1, 2, and 3
Wichita	March 10, and 11
Houston	March 30, 31, and April 1
Atlanta	July 27, and 28
Birmingham	September 7, and 8

MAIL SUMMARIES

(Continued from page 222)

and the Presidents of three Lebanese Universities. Prospects for the future of *The PLAIN TRUTH* magazine in the Arab world look very good.

ORDINATIONS DURING FEAST

Local Church Elders

John Borax
Jean Carion
Len Quirk

Regina, Saskatchewan
Brussels, Belgium
Melbourne, Australia

Local Elders

Fernando Barriga
Encardio Benetez
Gavin Cullen
Dennis Diehl
Neil Earle
Robert Elliott
Pablo Gonzalez
Rodney Gowland
Terry Johnson
Sam Kneller
Jack Kost
Jon Kurnik
Ken Lewis
Kingsley O. Mather
Bob Millman
Steve Moody
Steve Nutzman
Brian Orchard
Chuck Ranchie
Dave Register
Bernie Schnippert
Randy Schreiber
Tom Steinback
Dan White
Wade Whitmer
Peter Whitting
Earl Williams
Will Wooster

Pasadena, California
Mindanao, Philippines
Toowoomba, Australia
Chicago, Illinois
Regina, Saskatchewan
Toronto, Ontario
Pasadena, California
Tasmania, Australia
Toronto, Ontario
Montreal, Quebec
Toronto, Ontario
Penticton, British Columbia
Perth, Australia
Nassau, Bahamas
Kamloops, British Columbia
Evansville, Indiana
Detroit, Michigan
Temora/Bathurst, Australia
Prince George, British Columbia
Abbotsford, British Columbia
Calgary, Alberta
Bakersfield, California
Hattiesburg, Mississippi
Lafayette, Indiana
Dallas, Texas
Sydney, Australia
Detroit, Michigan
Ottawa, Ontario

Preaching Elders

John Adams
Guy Ames
Larry Bathurst
Charles Dickerson
Jess Ernest
Lyle Greaves
Charles Groce
Alastair Gunn
Carl Gustafson
Colin Jackson
Bill Jacobs
Bill Miller
Bill Rabey
Terry Roth
Rainer Salomaa
Larry Smith
John Strain
Dick Thompson
Tom Turk
Keith Walden
Tony Wasilkoff
Kenneth Williams

St. Johns, New Brunswick
Adelaide, Australia
Greenville, South Carolina
Lancaster, Pennsylvania
Appleton, Wisconsin
Abbotsford, British Columbia
Elkhart, Indiana
Regina, Saskatchewan
Chicago, Illinois
North Queensland, Australia
Jonesboro, Arkansas
Nashville, Tennessee
Montreal, Quebec
Thunder Bay, Ontario
Sudbury, Ontario
Mobile, Alabama
Abilene, Texas
Baton Rouge, Louisiana
Tucson, Arizona
Las Cruces, New Mexico
Kitchener, Ontario
Kalamazoo, Michigan

Pastor

Leonard Schreiber

Pasadena, California

SCANDINAVIAN TOUR

Mr. Stuart Powell and Mr. Gunnar Froiland have completed a thirteen-day visiting tour of Denmark, Norway and Sweden. Twenty-four pro-

(Continued on next page)

Financial Affairs and Planning

FRANK L. BROWN

Greetings from the Business Office. It has been quite some time since we made any kind of report to you about the financial situation, but I felt it would be as well to wait until after the Feast when we would have a more realistic look at where we are financially. Our present picture shows us about 1.4% ahead of our total income for last year, taking into account last year's special offering and including this year's Holy Day offerings. As far as I can see at this stage, we should continue to show positive growth on our year-to-date income figures, hopefully finishing the year with about a 4% increase over last year. Our budget for '73 was geared to a 9% growth, but I believe that with certain adjustments we have made during the year, we should not miss balancing it by very much, if we miss at all.

The most important indicator of overall income is that category known as "contributions," which includes those people writing in for the first time with donations and which represents the pool from which future growth comes. At present, this category is showing a 4.2% increase on the year. It has slipped back somewhat, but certain seasonal factors, such as the Feast, will tend to have that effect. Hopefully, we will have some strong growth in this area by the end of the year. As you all know by now, the Holy Day offering was certainly outstanding, and overall we showed a 79% increase on the last Holy Day over the same day last year. For the whole year, Holy Day offerings showed a 39% increase over last year. Naturally, most of this growth came from second tithe contributions, and we will show somewhat of a depletion of our Second Tithe Fund, but this depletion, I feel, has been more than offset by the boost in the morale of God's people overall, and, undoubtedly, many turned in more second tithe in the offering than they would have done to the Excess Second Tithe Fund.

As most of you probably know by now, we are approaching our 1974 budget with a little different approach this time, and are requiring input from every level. We have tried to structure our 1974 budget plan around *activity* and *priority* as opposed to straight expenditures. This means that we are asking each department to outline what

they plan on *doing* in 1974, rather than what they plan on *spending*! Once we can isolate what they plan on doing, Mr. Armstrong can determine whether he wants those activities carried out, put them in order of priority, and then we can give them a price tag. This way, we will know what we will be getting for our money. Naturally, this is a fairly heavy project for many of the major divisions, but once a data base has been established and a format has been arrived at, this type of budget — known as performance budgeting — will undoubtedly give us maximum flexibility in decision-making, as well as the ability to measure results.

We are planning to go into 1974 with a no-growth budget. That is, with no growth in expenditures. We are hoping we can show a 5% growth in income, which will help improve our cash position and build up reserves that have been lost through 1973. This objective may not be possible to achieve since inflation and the general growth in cost of living have been very high. In effect, a no-growth budget really means a decrease since we are now having to pay more each month for the materials and supplies we need to get the Work done.

In conclusion, I would like to thank all of you for the expressions of good will and for your many prayers on my behalf in regard to the new responsibilities that I have been given. I just hope that the team that has been put together here at Headquarters, in which I am privileged to have a part, can be used in the most effective way in serving God's people and the Work. Please continue to pray for us all as we pray for you! □

MAIL SUMMARIES

(Continued from previous page)

spective members were visited. There are good prospects for some baptisms at the Feast of Tabernacles in Minehead.

There were 25 in attendance at the first service to be held in Denmark, on the 22nd of September. It was held in Odense. While in Denmark, Mr. Powell and Mr. Froiland were heartened to see *The PLAIN TRUTH* prominently displayed at a newsstand in Strøget, the "Pedestrians only" street in Copenhagen. The magazine was also seen in several large department stores in Stockholm, Sweden.

The Feast of Tabernacles was celebrated by 40 people at a hotel in Oslo. While in Oslo, tentative

(Continued on page 235)

Foreign Educational Service

LESLIE L. McCULLOUGH

Greetings from the International Division. First, perhaps I should explain the use of the term "International." It has been repeatedly mentioned during visits to the offices that the title "Foreign" Educational Service is somewhat distasteful. After all, the Australian, British, Canadian, French, German, etc., etc., people don't think of themselves as being "foreign." I mentioned this in passing to Mr. Herbert Armstrong and he agreed it sounded a little strange to talk about the "foreign work" when in most of those areas we are the foreigners.

There is no new name for the department at this point nor is there any urgency to make a change. However, the idea was mentioned at the Feast and now several are using the term "International" when referring to this division. If sometime in the future we adopt a new name, you will understand the reason why.

The most exciting news in the International Division is the campaigns in Australia. Jon Hill conducted the first campaigns in Perth and Melbourne. He had good attendance in both areas. He appeared in Perth on October 19-20. The attendance was 662 and 482 on the two nights. There were 362 new people the first night with 222 the following evening. The remainder, of course, were Church members who were in attendance. The follow-up Bible study had 12 new people in attendance with others contacting Leroy Cole to say they would attend future meetings.

We had a couple of unfortunate problems as well. Melbourne has been experiencing a city-wide electrical strike. Even Jon Hill's enthusiasm would suffer without lights or audio. Fortunately they were able to secure the use of a huge truck-mounted generator. By using it we were able to provide the electrical and audio power necessary to maintain our schedule in Melbourne.

We received an excellent reception on the part of the people of Melbourne. Thursday evening's audience was comprised of 819 new people and 322 Church members, for a total of 1,141 in the hall. The second night's attendance was 313 members and 717 non-members — a total of 1,030. Fifty percent of the new people were attending for the first time. Attendance might have been somewhat

higher if it hadn't been for the strike. Nonetheless, it was a very good start and should give added growth to the Church in Australia.

The next stop for Mr. Hill and party is Auckland, New Zealand. There has been one disruptive note here, however — the auditorium burned down! If it had been after the campaign, we might have attributed it to a scorching sermon. As it is, I haven't heard what was the real cause of the fire.

We hope to schedule additional campaigns in Australia sometime in March or April, depending on hall availability.

Just talked with Mr. Clarence Bass in the West Indies. As it was everywhere else, the Barbadians and the West Indians had a most delightful Feast. Clarence mentioned that he baptized eight new members in Trinidad just before the Feast, 14 people during the Feast in Barbados, and two from Guyana immediately after the Feast.

One interesting point was mentioned about one of the men from Guyana. It seems this man is manager of a crew of about 75 who are working in logging. This man, being the manager, was required every Saturday to fly to the crew and help make the payroll. He had felt guilty about this for some time, and just prior to baptism had decided he could no longer work on the Sabbath. He went to his Board of Directors to explain his problem and apparently did a good job of it. The board changed payday from Saturday to Monday, and he now no longer has the problem of working on the Sabbath. It's certainly encouraging to all of us to know that God not only can, but does, continue to intervene on behalf of His people.

I've also just received a telex from Mr. Harold Jackson in Africa. He and Roland Sampson have now baptized 41 people during their tour. Both Nigeria and Ghana, in Mr. Jackson's words, "Are ready for development with the former 'chomping at the bit.'"

Mr. Jackson has several suggestions for future developments in West Africa. These plans could possibly include a Passover and first Holy Day service in Ghana or Nigeria. The plans are obviously too nebulous to even be called tentative, but nonetheless it's stimulating to know there are converted members of the body of Christ in that area of the world who are anxious for direction and teaching from God's ministers. He closed his suggestions by stating a desire as well as an intent on the part of all the members in both Nigeria and Ghana to attend a Feast of Tabernacles there should one be held.

Thanks for your prayers on behalf of all the brethren overseas. The accelerating growth in this area indicates exciting things also. Vaya con Dios. □

FREE COMMON MARKET INFORMATION

The European Community Information Service, Washington, D. C., offers several free publications which may be of interest to God's ministry in keeping up with current happenings in Europe. *European Community* is a monthly publication containing articles about the EEC, current events, new developments, etc. The magazine also carries a listing of other literature about the EEC. One of these which I received (also free although it carries a \$1.25 price tag) is a 48-page paperback called *The United States and the European Community: Their Common Interests*. The book gives good basic background material from an "official" point of view. The address to write to for this material is:

European Community Information Service
2100 "M" Street, N.W.
Suite 707
Washington, D. C. 20037

— Tom Tullis

BOOK REVIEW

(Continued from page 222)

including such topics as sex, religion, ecology and politics.

The *Journal* tends to be right-of-center in its general political and social outlook, as business itself tends to be "conservative."

Fortune is a high quality monthly magazine of economic understanding. Its long lead times (like *The PLAIN TRUTH*) force its writers to try to act behind an issue and analyze it with depth. While *Fortune* articles are written from a slightly left-of-center world view, its articles are well researched. On the whole, *Fortune* is a much more valuable publication than the weekly economic magazines — notably *Business Week* (which has much less in-depth analysis).

Like the *Journal*, *Fortune* presents its readers with general information and broad liberal arts subjects as well as money-oriented material.

Other economic news sources include *Barron's* (also published by Dow Jones), the *Economy Report* (by Daniel Rogers), the *Federal Reserve Bank Bulletin*, and *Forbes*. They are useful to the specialist, but generally not worth their cost in terms of value to a minister of the Church of God, because they mostly concentrate their pages on very narrow concerns, often only of relevance to an academic economist, or brokerage investor.

Occasionally, ministers are called upon to give

advice in the area of consumer affairs and personal finance. The Kiplinger magazine, *Changing Times*, and the Time-Life publication *Money* give a very wide-ranging view in consumer finance, with *Money* aimed at the more affluent audience.

In a more specialized area — consumer products — *Consumer's Reports*, *Consumer's Research*, and *Moneysworth* provide a good spectrum, with the first two magazines giving the broadest coverage of products. *Moneysworth* does not live up to its title, so far.

— Gary Alexander and Jeff Calkins

MAIL SUMMARIES

(Continued from page 233)

arrangements were made for the booking of a small hotel near Hønefoss for the 1974 Spring Festival in Scandinavia. The hotel, which is all wood and built in the typical Norwegian style, overlooks some of the beautiful fjords, for which Norway is renowned.

LETTER COMMENTS

ABOUT THE NEW PT LOOK

We have received several letters concerning the new format of *The PLAIN TRUTH*. The October format was the most commented on as being impressive and having outstanding quality.

Following are a few examples of the comments we have been receiving:

Congratulations on "New Look"

"Congratulations to Allen Merager and staff for the snazzy new look of our beloved *PLAIN TRUTH*. The special issue on Europe is great — keep it up!"

John D.,
Tacoma, Washington

What a Beautiful Job!

"I just got my new *PLAIN TRUTH* concerning the year of Europe. What a beautiful job *The PLAIN TRUTH* staff did on the cover and the whole magazine. We are anxious to read it; we need to be informed about Europe. Thank you for the finest looking magazine yet."

Mr. & Mrs. Lynn B.,
Denver, Colorado

Nothing Compares to *The PLAIN TRUTH*

"Permit me to congratulate you on the current issue. I have not read, in any of the news maga-

zines or prestigious publications that feature international reporting and analysis, anything that compares with the depth, insight, and completeness of the steadily eroding American relations with present-day Europe.

"In addition, may I also extend my congratulations to your art director for the layout, illustration, and artistic merit of this issue."

Irving C.,
Rego Park, New York

Plain Truth — the Best!

"We have enjoyed *The PLAIN TRUTH* magazine for years — keep it coming.

"My husband, who worked for the Scripps-Howard Newspaper as an artist, thinks your magazine is the *best* printed publication he has ever seen.

"As for the articles, they are very informative."

Mrs. Irma M.,
St. Petersburg, Florida

And Better!

"My husband and I wanted to express how impressive looking the October '73 *PLAIN TRUTH* is! The layout, pictures and just everything about it are more outstanding than ever! We also like the upcoming articles on the back.

"We like having our money go into such an important project as this and appreciate those who are hard at work behind the scenes making it possible.

"To put it in a nutshell — this is the **BEST EVER!** Keep it up! A hardy thank you!"

Mr. & Mrs. J. C. M.,
Denham Springs, Louisiana

ABOUT THE FEAST

Many of the letters this week concern the Feast of Tabernacles. Almost all of the comments about the Feast have been good, as might have been expected. The outstanding point is that many people wrote spontaneously, of their own accord as an afterthought to the original purpose of their letters, saying they experienced a truly great Feast in every way.

Local Motel Owner's Interest Stirred

"Mr. Armstrong, my husband and myself would like to know and read some of the material that is put out by the Worldwide Church of God. We live at the Lake of the Ozarks, and also run a motel.

This past week you all have been having a convention in this area. We have been talking to the monitor the last few days, and he gave us the titles of some of the magazines that we should ask for. If it is at all possible, could we please be sent some of your literature."

Mr. & Mrs. H.,
Osage Beach, Missouri

Thanks for Greatest Feast Ever

"Thank you for making it possible for us to observe the greatest Feast of Tabernacles ever. Thank you for the opportunity of serving in this great Work of the Living God. I've thought about writing a note of thanks so many times, but just couldn't get the right words down on paper. Now, just to say thank you, and to Mr. Ted Armstrong and to all of God's people around the world. I'm very grateful and thankful to be a part of this great work."

Mrs. Richard L.,
Louisville, Kentucky

Third Feast and Best Ever

"This was my third Feast of Tabernacles, and the best one ever. Everyone who gave a sermon or a sermonette was truly inspiring. How God has blessed us by raising up ministers like these to feed us His Word, to correct us, to teach us, to inspire us, to help us use His power and glory. May God be with all of you at Headquarters and may the work which remains to be done be accomplished with zeal and joy. We who are far away pray for you and the work. Do not falter or be discouraged for there is truly far more with us than are against us."

W. K.,
Sterling, Illinois

Greatest Feast Yet

"Having returned a few days ago from the Feast of Tabernacles held on beautiful Jekyll Island, Georgia, I want to thank you for the greatest Feast yet for me. All of the sermons were so inspiring and just what we needed in our daily lives to grow and become a better Christian. And a special thanks to Mr. Norman Smith and Mr. Kenneth Westby for helping me to see clearer God's plan of salvation for us. I pray God will guide and direct His ministers to bring to us the spiritual food that we need to become sons of God."

Mae S.,
Columbia, South Carolina