

The Bulletin



of the Worldwide Church of God and Ambassador College

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Church Administration

Greetings, fellows!

Now that we've completed the conferences in the U.S., Mr. McCullough has asked me to go with him to England for a week's conference with the ministers in the British Isles, and I believe the English-speaking ministers from the Continent. I will be leaving June 21 and returning June 27. It is my understanding that these meetings will be along the same lines as the conferences we have just concluded here in the U.S. So, I'll be looking forward to seeing fellow ministers in England and Europe.

Unfortunately, every now and then there is some unpleasant news that I need to pass along to you. Recently, Mr. Paul Royer, his son-in-law, Terry Anderson, and Mr. James Doak left the ministry. Paul Royer's son, Scott, who was a Ministerial Trainee in the Sacramento, California area, also left his job. I especially wish it were not necessary for me to have to tell you this inasmuch as Paul and Blanche Royer and their family have been extremely close personal friends for many years. However, many of you have heard about this via the grapevine and I felt it better to give you this word officially, informing you of their personal decisions.

The basic reason as given by them for their resignations is that the Church was wrong to change the day on which we meet for Pentecost, wrong to change its approach to divorce and remarriage and wrong to make the recent change concerning the use of make-up. Though these seem to be the major contentions, there were a number of other accusations made where they considered us to be biblically wrong.

I personally do not understand that kind of

reasoning. To me it is very fallacious reasoning to contend that the Church cannot change in a point of doctrine no matter how major or minor it may be. As Mr. Herbert Armstrong has always said for as long as I can remember, and that is now well over a quarter of a century, whenever proven wrong he and the Church will always change. That was the honest and sincere attitude which made it possible for this Work to grow as it has.

True, coping with change is one of the most difficult things a person has to do. For many years, while still a student in Ambassador College and since, I remember Mr. Armstrong saying, "the hardest thing there is to do is to admit you're wrong." Yet, this is just what the Church has done recently as it has done down through the years. Unfortunately, it seems that some will not change with us and consequently must leave us.

I've stated it before and I'd like to do so again. When one *reacts* by becoming a "spiritual reactionary," he may jump in any direction — "left"-liberal or "right"-conservative. The end result is the same thing. Whether you go over one rail of a ship into the ocean or go over another — it is all

CORRECTION

In the last *Bulletin* the title of Mr. Cole's article covering the formation of AICF and HUMAN POTENTIAL should not have contained the word "College," since AC does *not* sponsor the Foundation or HUMAN POTENTIAL. AC is merely one of the associated institutions. This fact was made plain in the article and other material about the Foundation in the *Bulletin*. The Managing Editor takes full credit for the goof.

— Managing Editor

the same ocean. It's mighty cold and a long way to swim.

It's sad when companions in understanding sever their ways. But we have a job we're involved in and we have to keep our eyes on it! *We have goals in this Church and we're trying to achieve them!* God blesses us with support from tens of thousands of co-workers and loyal members. He provides millions of dollars a year for us to get on with the presentation of the message of the coming Kingdom of God and sonship in the family of God.

One thing that I *know* as a fellow Christian, minister, and member of this organization — whatever changes have come about in God's Church and whatever changes will come in the future are going to put more *obligation* and responsibility, *not less*, on each individual Christian.

This leads me to another matter that I feel should be clarified. It is regarding resignation and severance pay.

Some of the men who have left the Work have had the boldness to ask us to give them severance pay and, in at least one case, asked that we pay him \$2000.00 for "*going off*" the lease program. All of this while trying to discredit, disrupt, and injure this Work by claiming that they are preaching *the* way of righteousness. What a misconception of justice and fairness!

I don't doubt the *sincerity* of some of the men who have left! I am not going to judge them concerning their eternal reward, *BUT* when one separates from this Work and makes such statements as "God does not change," and then quotes Proverbs 24:21 to prove it, *he is wrong!* The very process of "going on unto perfection" or reaching the "fullness of the stature of Christ" *necessitate* progress from an immature level (making of mistakes) to a mature level (less mistakes made). The process of overcoming is a process of *changing*. That is done individually and collectively!

Something else I'd like to say — many of those who left claim that they love this Church. They love Mr. Armstrong, etc. Again, I don't necessarily doubt their sincerity! But, what a warped sense of love to say out of one side of the mouth that they love the Church, they love Mr. Armstrong, and then proceed to list error after error, and make accusation after accusation where the Church is wrong and thereby attempt to take members out of this body. These former ministers seem to be preaching a gospel of "wake up to the errors of the Worldwide Church of God." Wake up and "repent" (which must be interpreted to mean, fol-

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low me because *I* am now proclaiming *the* way to righteousness.)

God is their judge as well as ours. Their future and their judgment is in God's hands and I'm not going to try to pass judgment — but one thing is certain! No dissenting minister has the right to leave this organization, turn on it in self-righteous attacks and then ask for a bonus in the form of undue severance pay. Perhaps, because of their history of working in an institution with its objective to serve Christ where we have tried to be fair, treat each other well, and not exact the "utmost farthing," they've become inured to the realities of life. If one were employed anywhere with any other company or corporation in the world and *left* (resigned or terminated), what do you think he would receive?

We have had some men accept the conditions offered in the *Bulletin* of July 3, 1974. "If any of you . . . would like to discuss the possibility of stepping aside and entering some other vocation, please let us know." Then further, "we will do all we can to see that no one has severe financial hardship in making a transition of employment." I had mentioned previously in the column . . . "Please, this is not a request for 'volunteers' to resign, but rather to offer you an 'honorable'

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WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA

HERBERT W. ARMSTRONG
PRESIDENT and PASTOR

June 13, 1975

OFFICE OF
GARNER TED ARMSTRONG
Vice President

To all ministers and key supervisory personnel:

Greetings again!

I have recently been in touch with Mr. Stanley Rader, following my father's opening night campaign in Nairobi, Kenya, and he told me that Mr. Armstrong was especially strong and powerful in the message he gave before a crowd of close to 2500, including many dignitaries (ambassadors and diplomats from all over Black Africa). As I write Mr. Armstrong is presently in Tokyo, and he is expecting to be back at Headquarters on about the 23rd of June.

I read, with all you fellows, in the last Bulletin the series of letter excerpts from Mail Processing of first time church attenders. Those who read and process the mail were very struck by the unusual number of enthusiastic letters recently received from these brand-new members who wanted to write to Headquarters their feelings and impressions resulting from their very first church attendance. I was very impressed and moved by these letters, as I'm sure all of you were. They were a very fine testimonial to the example being set in so many areas, by the pastors, the elders and their congregations.

It was very inspiring to me to see the many comments of the warmth and friendliness of our brethren in making these brand-new members feel completely welcome and at home. Several mentioned that this was the "way of life" they wanted, just from seeing the examples of our brethren and listening to the sermons of some of you ministers in their first contact with the local church.

With our continuous and very energetic program of open Bible lectures in many local areas, plus a far more open approach in our local church services, with constant reminders (I hope!) to our members that their friends and relatives and neighbors are more than welcome to attend our church services if they wish to, I know we are seeing strong, stable, solid, and steady growth throughout God's Church!

These open Bible lectures are enormously exciting -- and important -- for God's Church. I just received the following update from Mr. Ted Herlofson in Ministerial Services:

"Final figures from 45 of the 53 lectures now completed show that 1,325 new people have accepted our invitation and attended a

Bible lecture in their own locale. The obvious and exciting potential that is evident in the lectures is mirrored in these numbers of interested, and, in some cases, eager people who are attending the meetings. If we use the budget available to us during the fiscal year, we will mail 1,250,000 letters inviting the public to lectures and follow-up Bible studies. If the present 3.4 percent response continues, 42,500 new people would receive a powerful first-person witness and be made aware of the fact that there is a local congregation of the Worldwide Church of God in their area.

"A profile of the average lecture, in their present stage of development, would show 867 invitation letters being mailed, from which 29 people would attend the lecture. The direct cost, aside from mailing and letter production expense, will average \$25.00 per lecture. This pays for hall rental (actually the greatest number of them are free of charge) and refreshments.

"If a tithe of those that attend the lectures should begin attending church, that would mean at least 4,250 additional helpers in this Work -- something that could make a significant extra impact on this world."

It seems impossible that we are already making Festival plans, but my father's schedule and mine are already complete, as well as the travel schedules of several of the other ministers I have asked to speak at more than one Festival site. I am hoping to have a meeting of all those who will be travelling to more than one Feast site to discuss sermon content and material, so as to coordinate together to avoid any repetition, and to insure the brethren receive the best possible spiritual diet during the Feast of Tabernacles. We are all enthusiastically looking forward to very significant growth during the upcoming Feast, and I want to urge each of you local pastors, assistants, and ministerial trainees to remember Jesus' analogy of the "fields white to harvest" and to realize, as you reflect on those letters which appeared in the last Bulletin, what a fantastic example you are to these hundreds upon hundreds of "little ones" who are being brought to Jesus Christ and into direct contact with the Church of which He is living Head through your own personal examples.

Do all of you fellows truly realize that you are, under this new approach in the ministry, far more than ever before, a part of the FIRST COMMISSION Jesus gave to His Church? While not every minister is holding open services of an evangelistic nature (yet!), nor preaching the Gospel powerfully to the general public, he is nevertheless forced to be aware of the fact that there may be any number of brand-new people in his congregation or Bible studies in any given week. This stimulus of trying to reach NEW minds with God's truth is, I know very well, far more inspiring than merely striving to prepare a sermon for the same congregation each week, wondering "What will I preach about today?" and searching through the recent visits you have made for sermon material.

I just wanted you to know, in a broader overview, the way I personally feel about it! You fellows write letters to me (I receive

several each week, usually), and I don't always have an opportunity to answer each one individually -- but I DO read each one of them and appreciate the support and encouragement you give very much! I have had invitations from church after church after church, including enthusiastic requests to come for church picnics, singalongs, and other activities -- and I would dearly love to visit more churches than I have been able in the past, but it seems almost utterly impossible, simply because of all the other scheduling pressures.

The present schedule has me slated for another quick trip to the Middle East in the last two weeks of August if Mr. Rader and Mr. Gotoh are able to arrange top-level interviews with leaders high in the Egyptian government (hopefully Sadat himself) and top-echelon Israeli leaders for television programs giving a complete in-depth analysis of the Middle Eastern situation, as well as a full-length "personal profile" telecast on Anwar Sadat himself.

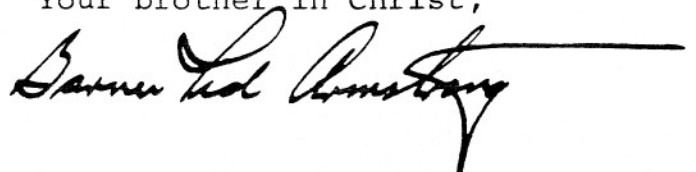
In the meantime, I have started a brand-new series of radio broadcasts which will be reminiscent of programs you heard (if you were listening back then) clear back in the middle and the late 1950s when I first started broadcasting twenty years ago!

I am taking the gospels and beginning to wade through them, tying the meaning of the gospels into today's world conditions in each program, but going through a verse-by-verse analysis of the four gospels from Robertson's Harmony, as well as my own heavily-marked Bible. This gives me an opportunity for a supplementary broadcast on current world conditions to insert in the series, or, which is more usual, tying world conditions directly into the meaning of the gospel as I proceed.

Further, it is a definite benefit to have a particular series underway so that I can do broadcasts wherever I happen to be -- with a portable tape recorder either on the Texas campus or even overseas -- without necessarily tying the broadcast into that particular locale, but, even lacking other material from a world news point of view, I can nevertheless do another program or two on the subject of the gospels! I hope to make this series of perennial interest, so that once I complete it, it could be run on other stations which we have hitherto not been on.

That's about it for now -- I hope all of you have an opportunity to get out and get a little outdoor recreation sometime or other during the summer and the fall months -- and, if you do, make sure you don't shoot a moose on the same day you fly into the area!

Your brother in Christ,



P.S. By the way, to Dean Wilson, Don Miller, and all you other fellows in Canada -- I received Don's letter recently regarding my

omission of Canadian letters of support in my last co-worker letter. It was my own oversight. I was reading through a very lengthy report of letter excerpts from our own Pasadena Mail Processing Center, and neglected to think of the many inspiring letters we receive from Canada as well as our overseas offices! Please forgive my error! We receive DOZENS of equally inspiring and enthusiastic letters from Canada, as well as from all over the world! When I sent out my special letter -- the letter that contained all the inspiring letters written by fellow members of the Church -- I certainly should have thought to include those in Canada as well as Britain, South Africa and many other areas -- and simply did not think to do so, since I didn't happen to have any of the letter-excerpt reports from the other areas on my desk at the time the letter was written. Will try to include them next time.

Herbert W. Armstrong UPDATE

Tokyo, June 13

We arrived from Nairobi by way of Bangkok and Hong Kong, Mr. Armstrong having just completed his personal appearance campaign there which was held on the sixth, seventh and eighth of this month. Mr. Armstrong and all of us were tremendously inspired by the reception that he received from a most attentive audience. Although he would like to have stayed all night and continued to speak about the Gospel in a most direct and powerful manner, or to stay in Nairobi and to speak every night for thirty days, Mr. Armstrong's mission doesn't allow a free day between now and the end of this calendar year, as I explained to the Sunday night audience in my closing comments.

Speaking Friday, Saturday and Sunday nights, Mr. Armstrong developed both the theme of the incredible human potential, as well as bringing his audience of probably 6,000 people in total over the three nights the announcement of the coming Kingdom of God, the Government of God. Moment by moment he challenged the audience, exposing them to things that they had never heard before.

Mr. Bob Fahey from the South Africa office was with us and he, too, was inspired by being able to participate in the experience of one of Mr. Armstrong's campaigns, and on the last day (Sunday) he counselled with many people who had been requesting advice on spiritual matters as a result of Mr. Armstrong's presence in the city.

The campaign took place in the Kenya Conference Center. The first evening there were probably 2,500 people present, Saturday probably 2,000 and Sunday perhaps 1,500 or so, but a good portion of the audience, if not the major portion, was a new audience each night. During the two weeks Mr. Armstrong was in Nairobi some 7,000 people submitted their names and requested the *Plain Truth* and other literature.

The demand for the *Plain Truth* and other materials was so great that I announced at the close of the final meeting that a minister of the Worldwide Church of God would arrive during the next 60 days to answer the questions that had been raised by the people, and we are hoping that Mr. Harold Jackson will be sent.

Mr. Armstrong, on the final night of the cam-

paign, alluded to the fact that he had been received twice by His Excellency, the President, Mr. Kenyatta, and preliminary plans had been made for a cooperative effort between the Ambassador International Cultural Foundation and the Kenya people in a secondary school for the people of Gatundu, which is the birthplace and present home of the President, and, as Mr. Armstrong told the audience, permanent offices will soon be set up here for all of Africa.

Our stay in Nairobi was truly a memorable two weeks, but since it was necessary for Mr. Armstrong to be in Tokyo to inaugurate the AICF activities here, he reluctantly concluded his lectures there, stating as he left the hall the night of the final meeting that he wants to return to Nairobi within the next six months for one night at least to present that aspect of man's incredible human potential that he did not have time to cover in the three evenings, namely man's relationship to the universe.

In addition to Mr. Armstrong's campaign and other meetings in Nairobi, I was invited to address the Kenya Bar Association on behalf of the Ambassador International Cultural Foundation, together with Dr. Nagendra Singh, member of the International Court of Justice at The Hague, before a gathering of approximately 400 members.

Last evening the first meeting of the newly formed AICF of Japan was held in Tokyo. The fifteen members of the Board of Directors and the executive officers were all present. I was asked to explain the background of the Church and College activities worldwide that led to the formation of the Ambassador International Cultural Foundation and its sister Foundation, and the text of my remarks follows these comments.

Mr. Matsufuji, former Minister of the Japanese Embassy in Israel, where we first had the privilege of meeting him, read the Constitution, the Articles of Incorporation and the Bylaws, and Mr. Armstrong and others addressed the group. The text of some of their comments also follows.

We are very confident that the Foundation will receive the full support of the Japanese government, including the Ministry of Education, the Ministry of Social Welfare and the Prime Minister's office. As you will note from the transcript of the dinner meeting, there is a Board of Directors, comprised of fifteen people at the present time, including seven of Mr. Armstrong's Japanese Congressmen sons. The Chairman is Dr. Ohama whom you have heard so much about over the years. He is the former President of Waseda University and has been an advisor on high level government

affairs all of his life. He played a very distinguished role in the reversion of Okinawa to Japan, and is presently in charge of the 1975 Expo opening in August in Okinawa. Mr. Armstrong is the President, and Professor Gotoh and I are the Co-Vice Chairmen. The Managing Director is Mr. Matsufuji, who is giving up his career as a professional diplomat to carry on the day-by-day affairs of the Foundation. Mr. Suzuki, who actually attended Ambassador College, will be his assistant and will also serve on the Board. Mrs. Ohama has very graciously agreed to be a member of the Board as well and she is one of the most outstanding women in Japan, particularly in the field of politics — being the head of the office in Japan which handles credentials of all those who seek public office. Without her approval of a candidacy, no politician can begin campaigning. She, of course, also has a tremendous influence over Japanese women. Dr. Ohata, who has headed the archaeological excavations in Israel at Tel Zeror, will serve on the Board as well.

Dr. Hayashi, who is the President of Tokyo University, is prohibited by law from serving on the Board. However, he will be a member of the advisory board as will Mrs. Rader, who was specifically requested to be a member by Mrs. Ohama. Many others will be added to the advisory board over a period of years, and the actual Board can be expanded as the need arises.

— Stanley R. Rader

PARTIAL TRANSCRIPT OF DINNER MEETING FOR ESTABLISHMENT OF AICF, TOKYO

Mr. Rader:

Mrs. Ohama, Dr. Hayashi and our many, many good friends. This is a very important occasion for us. I think this will be the first time you may have heard me speak of the Ambassador International Cultural Foundation of Tokyo, Japan, which is in the process of now being formed under the good auspices of its Director, Mr. Matsufuji.

You have all known Mr. Armstrong now for quite a few years, and you all know that he is a man who is very much interested in the spiritual dimension and the significance that it plays in man's development. You also are aware that he is an educator, having established three colleges — two in the United States and one in England.

During the past seven and one-half years Mr. Armstrong has perhaps become the most widely travelled man in the world, as he has been moving from country to country, meeting with people,

making personal appearances, sharing with them his beliefs (which, of course, are based upon the Bible) also bringing hope and inspiration to mankind everywhere.

During these travels he has been very visibly shaken by the pain and suffering of so many millions as a result of lack of food and shelter and all the things which most of us take for granted. As a consequence, he feels only too strongly that the world needs great humanitarian efforts — demonstrations of concern for others. I am certain you all remember very well his pithy comments about the two ways of life which he so aptly described as the giving way as compared to the getting way. He, and all others who have worked with him, and many thousands — if not millions of others — who have been reached by him over the last forty years or so as a result of his radio broadcasts, his telecasts, his many publications and his personal appearances, know only too well that he has been living by the give principle and has been daily showing an outgoing concern for the welfare of others. As a great humanitarian, he has also realized that there is a tremendous need worldwide for an understanding, an appreciation of international cultures and art.

The *Plain Truth* magazine, which is now in its fifth decade of publication, currently in five languages and soon seven, is well known as a magazine of understanding. And, of course, the world sorely needs to grasp the spiritual dimension in order to acquire an understanding of the great transcendent purpose for all humanity.

A few months ago Mr. Armstrong decided that it was time to form or found an international cultural foundation whose purposes would be to embody all of those higher principles that I have just alluded to. Consequently, the Ambassador International Cultural Foundation was founded in March of this spring in California under the laws of the United States and under the laws of California, and a sister organization, as I mentioned earlier, is now being formed here with the help of all of our Japanese friends, and it is called the Ambassador International Cultural Foundation of Japan. Simultaneously, a similar Foundation is being established in India.

During these last seven and one-half years, however, as Mr. Armstrong has been traveling throughout the world and has become aware of conditions that prevail everywhere, he has seen that it was necessary to make a definite, demonstrable contribution, wherever it was possible for him to do so, by seeking out relevant and material programs in the particular country that he visited

— programs which were suggested in large part by the people of the particular country. As a result, we now have some twenty-five different programs that are being financed by the Worldwide Church of God and Ambassador College throughout the world. But the new Foundation, having come into existence, will take over the responsibilities, financially and otherwise, of those particular projects — although until the Foundation is able to elicit the help of others who are interested in the same higher principles, the basic work of the particular project will continue to be underwritten by both the Worldwide Church of God and Ambassador College. We do feel, however, in the United States, there are many people (despite the recession, from a standpoint of economics, and despite what might be read in the newspapers about certain isolationism that may be creeping in among the foreign policy considerations) who will want to contribute to the same causes that we have found so important. Therefore, in order to reach the widest possible number of people who will be interested in such causes, we have decided to publish a new magazine called the *Human Potential*, a dummy or pilot copy of which I have before me in English.

As Mr. Armstrong has said in his introductory letter to the reader, this publication will on a regular basis contain enlightening articles on these subjects, written by international figures in government, education, the arts, and above all, since this world sorely needs to grasp the spiritual dimension, an understanding of the great transcendent purpose for all humanity. Thus Ambassador International Cultural Foundation embodies among its goals a desire to provoke greater understanding of man, himself, and that is why the publication is titled the *Human Potential*.

We are, of course, very happy to be able to have the cooperation of so many of our Japanese friends in a sister Foundation which, of course, will be directed by our Japanese friends and others whose help will be enlisted. We would hope that the Japanese version of the *Human Potential*, a version which will be 100% in the Japanese language, will be as suitable for the Japanese people as we hope the English version will be in the United States and the rest of the English-speaking world.

We are confident that with the help and guidance of Dr. and Mrs. Ohama, Dr. Hayashi and, without going in any particular order, Mr. Bunsei Sato, Mr. Ishii, Mr. Okuda, Mr. Yamaguchi, Mr. Shionoya, Dr. Ohata, Mr. Kobayashi, and all of our other Japanese sons (that is the Japanese sons of Mr. Armstrong — and I guess that would make me a brother, at least I would hope so) and, of

course, ably guided here by Mr. Matsufuji whom we were so delighted to meet in Israel for the first time and so frequently here, and not to be forgotten, our own Professor Gotoh, we are certain that this Foundation will fulfill all of its goals and objectives here in Japan. Of course, I did not intend to exclude the assistance of Mr. Suzuki who has been a great friend to both the Congressmen and to Mr. Armstrong and myself and, of course, Mr. Akanoma of the Kodansha Publishing Company, who has been of invaluable service and will continue to be in all areas of publication and marketing.

I trust that this will give you a little bit of the background on the origin of the Foundation by tying in to the history of both the College and the Church, as well as Mr. Armstrong's activities worldwide. For those of you who will be able to remain, I understand that Mr. Matsufuji will very ably fill you in on the details of the Japanese sister Foundation — what its particular constitution and articles of incorporation provide, as well as its bylaws, its offices, directors and the like.

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Congressman Ishii:

President Armstrong, Mr. and Mrs. Rader, ladies and gentlemen, as Professor Gotoh explained to you, Mr. Kobayashi and I have to leave at this moment, and we are very grateful for the invitation tonight. First of all, I would like to extend congratulations for the inauguration of the Ambassador International Cultural Foundation, in which we can assure you of our full support. I am sure, considering your experience in this country and also other countries in the world, that your purposes for inaugurating this Foundation will have full success. Incidentally, we have recently established the Institute of Political Research under the direction of Bunsei Sato and would like to seek your full support for our Institute, too. We are always happy to meet our adopted "Dad" in Tokyo, and we are going to have a recess in the Diet session pretty soon. We would like to participate in your world journeys in the near future. Thank you, and please let us be excused from today's dinner.

* * * * *

Mr. Rader:

Thank you Mr. Ishii and Mr. Kobayashi. I understand both of you will be active members of the Japanese Foundation and advisors to the American parent.

* * * * *

Mr. Armstrong:

Well, I suppose I should address some of you as my adopted Japanese sons, and other distinguished ladies and gentlemen. We have been coming to Japan now for a number of years, and we've formed some friendships that I think will never be dissolved or forgotten or broken in any way. This Foundation has come up as something that seems our Work has just led naturally into. I know if I come to speak in the name of the Church, that says "religion," and there are two things that people always argue about, and they can get into fights about and they cause wars and all kinds of problems. I guess more wars have been caused by religion and by government and politics than any other two things.

We have felt that we need to carry on this Work under the name of the Ambassador International Cultural Foundation because, really, wherever I go I am not speaking about religion. I don't have a religious message, not in the sense that people think of in this world at all. I always say that the things I am saying in my lectures are those that science has not discovered, things that no religion teaches or knows, and things that are not taught in the colleges and universities, but something outside of those fields that I feel people ought to know, and I like to avoid any idea of religion or politics. Now, we're not in politics — I guess everyone knows that — in any way whatsoever, and if the government of the United States makes the decision to do something that the people in India don't like, well, we had nothing to do with it, and our friends in India know that.

I just want to say further now that I am very appreciative for the warm friendship of all of you. I'm glad we have been able to cooperate in the way that we have. We're always seeking to give, not to get — I'm sure you all know that — and I am happy and delighted that now we are going to add something peculiar to Japan and in the Japanese language, and something that our friends here can have a more or less active part in. My very great thanks to all of you.

* * * * *

(Mr. Gotoh asked Mr. Rader to explain to Mr. Armstrong that Dr. Hayashi, as President of Tokyo University, could not become a member of the Board of Directors, but that he would be happy to serve on the advisory board. Mr. Gotoh then announced that Mr. Matsufuji was giving up his other activities to serve full time as Executive Director of the Japanese Foundation, and that

Mrs. Ohama would serve on the Board if Mrs. Rader would serve also.)

* * * * *

Mr. Rader:

With your indulgence I would like to do this for those of us who do not understand Japanese. Mr. Armstrong, what has taken place just now has been a reading of the constitution and the articles of incorporation and bylaws, and that will all be translated by professional translators into English.

We're very honored to have Dr. Ohama serving as the Chairman of the Foundation proposed Chairman of the Foundation, and yourself as President. The Vice Chairmen will be Mr. Gotoh and myself, in order to insulate both Dr. Ohama and yourself from any liability. And as the Executive Director, we are very fortunate to have Mr. Matsufuji who is going to give up his career in the foreign service, and I guess the Ministry of Finance, in order to be the Executive Director of this Foundation. So we're very, very fortunate to have Mr. Matsufuji not only willing to make such an effort, but avowed to make it all a success. Now, the members of the Board will be, as I understand it, Dr. Ohama and Mrs. Ohama, Mr. Armstrong, Professor Gotoh, myself and Mr. Matsufuji, as well as Mr. Bunsei Sato, Mr. Okuda, Mr. Ishii, Mr. Kobayashi, Mr. Yamaguchi, Mr. Shionoya and Dr. Ohata. So that is thirteen in number as I count it, Mr. Gotoh. Dr. Hayashi, whom we have asked to be a member of the Board, as you know is President of the University of Tokyo and, as President of the University, he is unable to serve as a member of the Board. But he will act as an advisor to the Board, which is another category we have, and Mrs. Ohama said that she would serve on the Board if my wife would act as an advisor to the Board — so my wife will be acting as an advisor to the Board. We will also have other advisors to the Board as time goes on. Have I covered most of it, then?

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(Mr. Gotoh remarked that perhaps another four or five representatives should be added from top member of fields of industry, economics and politics.)

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Congressman Bunsei Sato:

... were coming to Tokyo, and I'm very grateful for this very kind invitation to this excellent dinner this evening. In January of 1974 we travelled with you to Arab nations and in the summer of

1974 again we made a trip with you to Central and Latin America. The things we started on those trips are very helpful to our daily activity. For this reason I would like to express my thanks on behalf of my colleagues.

There just appeared last month a young Arab Minister of Defense from the Arab Emirates, who was invited as a State guest to Japan. He visited Tokyo, Kyoto, Osaka, but finally he came to my native place, and he complimented me that my prefecture or my constituency is as beautiful as the teaching of the Koran said, "the greens and the water." His father met with you at Dubai, and this young prince requested of me that his father's thanks should be delivered to you, so on this occasion I would like to express his regards to you. During this young Defense Minister's visit I suggested that we export the water, pure water, to the Arab countries, because Arab nations badly need water. So as we carry the crude oil from Arab countries to Japan, in the empty ships which are going back to the Arabs we would like them to carry water. Next week I am going to Hiroshima to develop a new technique to put on the water immediately after the crude oil is put into the tank upon arrival at the Japanese port. One liter of oil, upon arrival at Tokyo Bay, costs 21 yen. However, one liter of water from Japan, if it reaches Arab countries, will be 50 yen. So, if we use a 200,000 ton oil tanker, just by sending water from Japan to the Arab countries we can make 10 billion yen . . . so that net profit will be 5 billion yen — just by one boat. So this we hope will be the new export business for Japan. The Arab nations are going to undertake Sunshine project for which Japanese have been requested to provide know-how. Along with know-how they badly need water supply. For this reason I am trying to export water from Japan. . . .

Last week I talked this matter over with Prime Minister Miki and all top officials of our party, and this will not be a dream or laugh but in 1980 this will be reality and this will be really helping those countries in the Arabian peninsula.

The reason that I shared this story is because you took us to the Arab nations. We got this idea, and this is one of the positive results of your many, many activities. For this reason I join with the rest of my colleagues in congratulating you for the founding of the Ambassador International Cultural Foundation, and we promise that all our effort will go with your wonderful work. Finally, I wish you enjoy your good health and long life.

* * * * *

Mr. Rader:

Thank you, Mr. Fugita, for the translation, and, of course, for the sentiments of Mr. Armstrong's "son," Mr. Bunsei Sato. I just want to make two corrections and additions to the Board. In running down the list I had left off two names. As I total it now, we have 15 members of the Board. That includes seven of Mr. Armstrong's Japanese Congressmen sons, Mr. Bunsei Sato, Mr. Yamashita, Mr. Yamaguchi, Mr. Okuda, Mr. Ishii, Mr. Kobayashi, and Mr. Shionoya. I hope I haven't left one off now, but I have seven there. Then, I also left off Mr. Suzuki, who informs me that he will be backing up Mr. Matsufuji, as one of the full-time officers of the organization, so the other eight people on the Board will be Mr. Armstrong, as Founder, Dr. and Mrs. Ohama, myself, Professor Gotoh, Mr. Matsufuji and then, of course, our Congressmen sons and Mr. Suzuki. That is a total of 15 members of the Board to begin with.

* * * * *

Dr. Hayashi:

Supposedly, if Dr. Ohama was here, he should represent the academicians who are attending this evening, but unfortunately he caught a cold and was not able to speak on behalf of the people here, but I would like to express my thanks for this wonderful evening. Also, my wife and myself would like to express appreciation for your kind invitation last year, for with your invitation we were able to visit two of your campuses — Pasadena, and Big Sandy, Texas. By this brief visit we learned a number of things from your college.

Today, this is the founding meeting for the Ambassador International Cultural Foundation. As for the aim and objectives of the Foundation, I was briefed by Mr. Matsufuji the other day, and all I can say is this is a very excellent one and I would like to pledge my full cooperation to this new Foundation and I should like to express my congratulations for this wonderful cause. I am very happy to serve on your council for your Foundation, and as we heard that you have an excellent program or projects in mind I hope that your Foundation will carry on those wonderful projects which you are bringing Japan into international cooperation, and bring up the spiritual and cultural aspects of our people.

* * * * *

Mrs. Ohama:

Dr. Armstrong has been emphasizing that the human encounter with people must be based on the spiritual aspect, and I do fully agree that the

spiritual element is the most important factor for the human encounter. To accomplish this high idea you are going to found this Ambassador International Cultural Foundation here in Japan. I am very much honored to be invited to this founding meeting, and I am very grateful that this Foundation will be guided by leading people such as President Hayashi and all other distinguished leaders of Japan. I am sure this Foundation will bring a lot of good to our people. Thank you.

* * * * *

(Mr. Gotoh announced that Dr. Nagendra Singh will be the invited guest speaker for the July 12 opening of the Japanese Foundation.)

CHURCH ADMINISTRATION

(Continued from page 322)

opportunity to change (vocations) if you so desire."

Depending on the circumstances involved and the *individual case* we will continue to make severance arrangements for those who feel they are not suited for the profession of the ministry and want to change their VOCATION. We are not going to subsidize those who want to leave our employment, become critical and hostile toward us and begin their own ministry, while holding down some other job, and attempting to draw away followings after themselves.

Another common denominator of these men is — "I'm not trying to get anyone to follow me. I just want them to follow Christ." Unfortunately, however, this means as they — the ministers — determine what it is "to follow Christ."

One more point I would like to cover concerns the ethics — or lack of them — involved in this. I have literally been appalled at the lack of proper ethics of some of the ministers who have left the Church.

Think about this. The only credentials these men had was the ordination by the Worldwide Church of God. The only contact with prospective members they had was via the work of Ambassador College and the Church. The only reason they had for contact which led to the development of a personal influence of relationship was as a minister of the Church. These ministers were paid representatives of the Church of God. Once a minister determines he can no longer accept the teachings of the Church he represents and leaves it, *it is totally unethical for him to attempt to influence the members he formerly served — against the Church.*

But in most of the cases of our departed ministers that is precisely what they have done. In some

cases they have gone so far as to refuse to surrender the Prospective Member visit requests on hand, but rather have contacted them to instill in the minds of these formerly uncontacted PMs their own personal ideas. What right does any dissident minister have to do this when he did absolutely nothing to generate that interest in the first place? Obviously, NONE!

Most professions have ethics far above this. Employees who have come into contact with or performed a service for a client or clients of a company he works for cannot leave his employment and then personally solicit the business of these contacts of his former employer.

For example, a few years ago in Australia we sought the services of a Structural Engineering Firm. An engineer employed (actually a partner) by the firm was assigned to our job. Later this engineer decided to leave the firm we had contacted and set up his own business. We would have preferred to retain this engineer as he was familiar with our circumstances. However, in accordance with the profession's ethics, he could not now be our engineer since we were a client of his former employer. We, of course, could take our business from the former firm, but even so the engineer who left the firm would have been unethical if he had taken our business.

I have talked about this with men of other professions and trades and find in every case these principles apply. Why don't they apply them to the ministry?

One further point. I have heard of a few ministers who said they were only doing what Mr. Herbert Armstrong did when he left the Church of God 7th Day during the 1930s in Oregon.

Balderdash! Mr. Armstrong was on the radio reaching a new audience. He had his own publications sent to all who requested them. He was walking the back roads — gravel roads — visiting those interested in his work, inviting them to meetings in country school houses.

He did not go to and solicit members from the Church of God 7th Day. The work of God he was doing was being blessed and it grew by leaps and bounds because it was done ethically. God was in it! Mr. Armstrong was doing as Jesus said He did — He was calling sinners, not the righteous, to repentance.

Pardon me for taking so much time, but I wanted to explain some of these things to you. I know some of you hear of an occasional resignation by way of rumor and need these things clarified from H.Q. I also feel it is important to give you some of the philosophical reasonings

expressed behind certain individuals' actions. In the future, we will try to get this information to you sooner.

Well, that does it for this time. When I return from the conference in England I am going to take a few weeks for what I feel is a much needed vacation. Mr. Ted Armstrong has given me permission to take a "getaway" and I'm going to take advantage of it.

Fact is, I recently purchased a small house trailer that my family and I are going to "disappear" in. I will be leaving around the first of July and return later in the summer — at an unspecified time! Seriously, I am looking forward to this period of rejuvenation even for the sake of my own health.

While I am gone this summer I will ask some of the men here on the C.A.D. staff to contribute to the *Bulletin* column. As well, if you *call* for me — you can believe the answer and the sign that will be hung on my door — "Gone fishing!"

Wish all of you the very best. Hang in there and maintain the continuity of the great Work we all have a part in!

— C. Wayne Cole

HWA VISITS RICHMOND, CALIF.

by Wayne H. Dunlap

"Some people said 'Armstrong will never change' — now some people say 'Armstrong is always changing.'"

"Brethren, let me tell you something. If I have the truth of God, so long as it is true and proved true, and no one can prove otherwise, I will never budge!"

"Whenever you prove that I am wrong I will change! Is that the kind of man you want as a leader or not? If I'm wrong, I want to repent of it and get right!"

Those were some of Mr. Armstrong's opening remarks, interrupted by applause, as he delivered the morning message to 1827 brethren gathered at the Richmond Civic Auditorium to hear two power-packed sermons on a balmy spring Day of Pentecost in the bay area.

Mr. Armstrong fully explained just what is the Gospel and how important it is now to bend every effort to get the message of the Kingdom of God into all the world for a witness. He spent much of the morning message expounding the recent changes in Pentecost and Divorce and Remarriage.

Referring to Pentecost, he said there are some who felt that "I was inspired, and since I set Mon-

day (as Pentecost) in those days (earlier years of the Church) I was infallible and inspired, and I could not have made a mistake."

"Brethren, I have *never* said that! I have never claimed *that* in my life! Those of you who know me and have heard my preaching for years know I have always said that I had to get these things a doctrine at a time. I didn't have it all straight at first.

"I think that God *has* inspired me, in a way, in that He has given me His Holy Spirit — He has led me into truth; and He has helped me lead you into truth — but that does not mean I am infallible!"

Concluding the morning sermons, in reference to his mission of preaching the Gospel to the nations, Mr. Armstrong said, "When I announce it (the Gospel) to people high up in foreign countries, I have done my job — once it gets into their ears. What they do with it is up to them. God isn't trying to convert the world today, and He's not trying to convert most of them. He does want them to have heard it as a warning.

"The great commission that He gave is to go into all the world and preach the Gospel. The people who have gone out from among us don't believe in preaching the Gospel to the world. I don't go out to see how many members I can get into the Church. We're not *getting*, we're *giving* — giving the message, the truth."

Mr. Armstrong carefully explained the scripture in Matthew 24:14 — "This Gospel of the Kingdom shall be preached in all the world for a witness unto all nations" — it doesn't say 'preached unto all nations' — '*preached in all the world*,' but 'for a witness unto all nations.' And that now is going on! 'And then shall the end come.'"

Wrapping up his message, Mr. Armstrong told of coming visits to the World Court at the Hague, to Paris to meet with 300 top officials of government, business, industry and education, and a visit to Kenya for an extensive campaign.

"All of black Africa is opening up to us — all of Europe is opening up." And he told of a coming trip to Warsaw to meet the president of Poland, as well as possible plans to visit Red China.

As to where he finds the energy to make these many long and gruelling trips abroad, Mr. Armstrong stated, "... read the last few verses of the 40th chapter of Isaiah; I think you'll find how I get my strength right there!" And he briskly strode from the podium as the audience broke into applause.

The Northern California ministers and wives enjoyed an inspiring luncheon and chat with Mr.

Armstrong at the nearly Claremont Hotel in Berkeley.

Preaching also in the afternoon, Mr. Armstrong further explained and hammered home the meaning of God's plan as shown by the Holy Days, and pointed to the almost incredible potential of mankind — "...brethren, the whole creation is a burned out bed of corruption, and it's waiting til we prove ourselves, and then we're going to get busy with the planets all over the whole vast universe, and it's endless! Now I don't know what that does to you — are your ears dull of hearing — *do they catch it? And does it give you the great, tremendous hope?!*"

Capping off the sermon with a strong burst of power and energy, Mr. Armstrong warned of a falling away, and cautioned those who think "My Lord delayeth His coming", to remember "The Bible warns... that in such a time as you think not He'll come! All of a sudden He'll be here, and where are you going to be?"

"Brethren we need to *wake up* and get back of this job I'm trying to get done. God is still giving me vitality and *power*, and I *preach* like this before the people all over the world, and I give them *truth* that they can't gainsay. And God says they **MUST** hear it!

"It's a job God wants **DONE!** And by His **POWER**, I'm going to get it done, as long as He gives me the breath and the power and the energy to do it!"

By their prolonged applause, the audience pledged their support as Mr. Armstrong departed, on his way to yet another country to deliver once again the message that has become his reason for living.

Media

The church participation Summer TV Special program is now underway! To date 87 fairs have been confirmed.

A one-hour TV Special has been requested for 30 cities which have confirmed fairs. This TV Special — a powerful and convicting commentary by Mr. Armstrong — will be aired from one to ten days after each fair has ended. It should really bring responses where it is aired.

The Half Hour Garner Ted Armstrong TV Special "Hunger Bomb" has completed its spring airing, having played in 94 cities across the nation.

"Hunger Bomb" was placed in a number of markets which have had no prior, regular TV coverage. Final response has not been tabulated, but

what we have indicates a good response from these small, first time markets. Thanks very sincerely for your promotional efforts in connection with this Special. Hopefully, budget permitting, we can participate in more projects of this type and create even greater response and local activity for you ministers.

Mr. Armstrong has completed 26 five-minute radio commentary programs which will soon be airing in a few test markets. We plan to produce a total of 65 programs. A 13-week schedule at 5 days per week begins June 16th on KFAC AM and FM, Los Angeles in early evening drive time. This medium has proven quite effective in Australia and appears to have good potential for the U.S. It will definitely expose more people to Garner Ted Armstrong as a commentator on world events. Because of the lower cost, five-minute programs can be aired 2 or 3 times daily. Hopefully, radio five-minute programs will prove to be a valuable addition to the overall radio effort.

— Dan Ricker

Publishing

Mr. Ted Armstrong has recently approved final copy for the new booklet which will be simply called, "Tithing." It will fully explain the Church's understanding on this important subject. We hope to go to press with it within a matter of days.

At a recent mini-conference in Denver, several ministers asked questions about some of the mailing problems we are having. I talked to Messrs. Rice and Chapman about this. Richard encouraged me to follow-up previous statements he has made in the *Bulletin* to explain the reasons for mailing problems.

I know MPC is very conscientious in giving every letter personal attention and that, as Mr. Rice has mentioned in previous *Bulletins*, around 99 percent of these mailing problems are outside of their control — i.e., mail never reaches our office, or the literature never reaches its destination. In fact, MPC has found that in comparing our mailing operations with the large mail order houses such as Montgomery Ward, Aldens, etc., we found that our error rate is in some cases less than their rates of errors. But if you have a specific complaint about our mail service, or someone in your area has one, please address it personally to Rudy Dykstra. He is the man who handles mail complaints. He can trace the problem to its source.

Normal literature requests are sent by third

class mail which saves the Work about 90 percent on mailing costs. The delivery time on third class mail can be up to a month, however. If a person *specifically requests* first class delivery, we do send it that way. WATS line requests for first class are sent the same day.

Mail theft of literature continues to be a very real problem in some areas. If you can trace the point of origin — i.e., the specific office — and destination of a letter, it is sometimes possible to get to the source of these problems. Date of mailing is also a necessary piece of information.

We do not encourage the use of bulk copies by ministers unless there is a specific reason. This is too expensive and often ministers will have dozens of obsolete booklets lying around in their closets and garages for years. We prefer that the ministers ask the people to request their literature *personally* and individually. That way, they are added to the mailing list.

If you are speaking before a chamber of commerce group (for example) and you wish to offer a specific booklet at the end of your lecture, you may request whatever booklets in bulk to take care of that particular need, of course. We just don't encourage the "stockpiling" of bulk copies.

If you have any questions about fair booth displays and booklets, please address them to Dan Ricker.

— Brian Knowles

Mail Processing

Good news! Our mail count for June is taking a welcome swing upward, with a 25% increase in letters over June of a year ago. This last week has been the best one since March 21, and is due primarily to the requests for *The United States and British Commonwealth In Prophecy* booklet advertised in a recent direct mail letter. As of June 6 we have received 51,168 letters for the month, giving us a yearly total of 969,488 letters. We anticipate continued good response in mail for the next several weeks.

Report from Co-Worker Section

Another bright spot in MPC this month is the positive growth taking place in our list of co-workers. Looking at co-worker activity to this point in 1975, 2659 brand new co-workers have been added to our family of contributors and 1,039 delinquent co-workers have been reinstated. This growth is

offset by 2,640 co-workers who have slacked off in their offerings or have cancelled altogether. However, a *net growth* of 1,058 has resulted.

The average number of new co-workers added per month so far this year is 532, compared to 424 in 1974. The average net growth per month is 212, compared with a total (all 12 months) net growth in 1974 of approximately 275.

As the above figures show, we are averaging a higher number of new co-workers per month in 1975. And in terms of net growth, the first five months of 1975 are almost *four times* larger than the entirety of 1974! Needless to say, we earnestly hope this splendid growth will continue through the rest of the year.

On the Lighter Side

I'm sure that all of us have experienced difficulties with the U.S. Postal Service from time to time (mail being lost or delayed, etc.) but, still, credit has to be given to our government mailmen when we consider some of the strange letters they have to deliver. It amazes us that the Post Office is able to route to us some of the letters people send:

One man placed an S & H Green Stamp instead of a postage stamp on the envelope.

Another letter just had a nickel taped on the envelope (this was back when stamps were 5 cents).

Another person dropped a \$1.00 bill in the mailbox with Mr. Armstrong's address taped to the front of the bill and a stamp in the upper right hand corner — and it arrived!

Also, a letter was received that was nearly 25% destroyed by fire. The Post Office said it was damaged in an airplane crash.

— Richard Rice

LETTER COMMENTS

HWA VISIT TO RICHMOND

"I would also like to express my gratitude to Mr. Herbert W. Armstrong for coming to speak at the Richmond Civic Auditorium on Pentecost. I greatly appreciated Mr. Armstrong's second sermon which covered the Human Potential. At one point, Mr. Armstrong asked whether or not this information was really stirring to the listener. It most certainly was. That sermon has awed, inspired and left me with a feeling to get off the picky, carnal matters in life and to surge ahead with the awesome job that needs to be done. I just hope that as I grow, I can better fulfill my role in

encouraging and supporting the Work. Mr. Armstrong, you have my 100% support."

— Mr. Dan Krupp
Santa Cruz, CA

"In answer to your question asked at the Richmond Civic Center this past Pentecost, my answer is 'NO — please don't ever quit talking to us for we need to hear what you have to say *badly!*'"

"This coming Feast marks our sixth year with the Church and every year the learning and knowledge increases AND the blessings increase also.

"We admire you greatly. This is not pure flattery. You don't need flattery. Any man who has had the determination, drive and zeal you have had and still have just creates admiration wherever he goes, whomever he meets.

"Mr. Armstrong, please know we are 100% behind you. We don't look upon your comings and goings with a ho-hum attitude *at all*. We find it very thrilling to be part of this whole work.

"May God grant you continued truth, good health, good humor and much support from your 'family' of followers."

— Mr. & Mrs. Dick Poulton
San Mateo, CA

"Today I was in Richmond for Pentecost services and had the privilege of seeing and hearing Mr. Herbert W. Armstrong. He was fantastic and I got more out of his talk than I could ever say. Thank you for everything you've brought into my life — I'm still astounded that God has actually called *me!*"

— Mrs. Sandie Coffin
Antioch, CA

"This is just a short letter to let you know that my husband and I were at Pentecost services held in Richmond, California at which you were the main speaker. We want you to know that we are behind you and Garner Ted 100%!! Your messages were very inspirational and we wanted you to know it.

"Our prayers are always with you and Garner Ted for your protection in your travels and for the opening of doors in getting the Work done.

"Again, keep up the good work and rest assured that my husband and I are behind you 100%!!"

— Mr. & Mrs. M. M. Ferranti
San Jose, AA

"I heard Mr. Herbert W. Armstrong speak at Pentecost, in Richmond, California. He was tremendous!"

— Miss Melitta Pfeifer
Lodi, CA

"Just a note to say thank you for being with us at Richmond on Pentecost. Also, we appreciate your sacrifices for the Work, and also realize the personal sacrifices of our ministers.

"You asked are we behind you? Well, count one here. We know the difficult pace you keep up. I am sure your job is much bigger than we can imagine, a tremendous load of responsibility. So just thought I'd write a note of encouragement and appreciation and let you know. You and Garner Ted and your families are remembered in our prayers."

— P. Hunt
Stockton, CA

"Your visit to the Bay Area added an ingredient to Pentecost that wouldn't have been there for us if you hadn't put forth the effort to come.

"You became a real person to my ten-year-old instead of just an address or an institution.

"Yes, yes, we are behind you! Thank you for your prayers and sacrifices in behalf of all of us."

— J. M. Chek
San Jose, CA

TITHING

Mail Processing Center receives many letters each year telling of peoples' feelings about tithing to God's Work. There are varied reactions to paying tithes in the comments we receive. Many of the people are paying tithes for the first time. Some tithe at great sacrifice, which is especially inspirational and quite heartwarming. We want to share some of these letters with you in this issue.

"We are so excited about finally getting to pay our third tithes. It makes us feel that we are getting to help others in God's Work. With inflation, we know God's Work is getting hit hard for financial help and every little bit we give helps out.

"Our prayers are with you, Mr. Armstrong, and all others involved in God's Work. We can never thank God enough for calling us into His Work. Thank you."

—James E. Powell &family
Elkton, KY

"I'm just going to say thank you for everything that you and God's Work have done for me, and here is a little something — it's about all I can afford right now. It is a third tithe year for me and I have sent my mother some money but the remainder will come to you. I would just like to say that God is blessing me more this year than in any other time of my life. It would take a book for

me to tell you in how many ways He is blessing me physically, so I won't even attempt to in this letter. I'll just say I am behind you in everything that you do because I know that the living God is directing you and I will now be able, it seems, to do even more before this year is out, and I certainly intend to do just that."

— Ron Jones
Oak Hill, FL

"Please find enclosed our latest tithe. I can't tell you how happy we are to be a part of God's Work. It actually is a joy to be able to have a part in getting the message of the Gospel to the world.

"Only a few months ago I would have thought of regular tithing as a burdensome task to be put up with. But I soon thought otherwise once I began practicing this biblical principle. Already God has rewarded me with a job and just recently I was awarded a small raise. So I have seen, have experienced, the proof that tithing pays.

"But aside from all that, we want to be able to help get the truth of God's Word to others so that they may have the same opportunity that we have had. The great privilege of being able to learn the truth, to turn to God and become a part of His true Church is something we want to share with others."

— Mr. & Mrs. Warren Larson
Marysville, WA

"I would like to tell you that I have just personally seen how wonderful and fantastic God can be, in a way which relates to this tithe.

"I found I had more bills to pay than money, this paycheck. I was worried about even buying my food! I wondered why this was happening. I had a large medical bill due to X-rays. I almost thought tithing was 'breaking' me. I didn't know how I was going to make all my payments, rent, etc., tithe and even eat!

"I decided to mention it to someone from the Church, because I was going to take a loan out to pay my tithe. I thought perhaps I was confused, or didn't understand the tithing principle correctly, or God was punishing me. I thought perhaps God wanted me to go bankrupt and was going to withhold His blessings for perhaps years. I didn't quite know what to think. I was very upset and disturbed.

"After telling the Church member about it, I got out of the car and opened my mailbox on the way in, and there was a check for such a good sum as to enable me to pay my tithe, plus a tithe on it, and to eat well until next month, and atop all that pay

off half the bills I owe! I was not expecting this check. It was owed to me from over a year ago, and I'd about given up ever getting it. It was a real demonstration of the power of God, His love and care.

"I know you have lots of mail to read but I wanted to relate this to you because it is an outstanding example for me."

— John Thompson
Shakopee, MN

"I've been tithing for the past few months, and have proved God true to His promise to prosper the tither.

"My income has increased fourfold since I started sending it to Headquarters every month. Half this increase has come in this month. Doing odd jobs around the house, finding things I can do to help my parents and myself, and earning spending money or funds to be saved, it has been a therapeutic exercise beneficial to me. And I really enjoy doing it!

"But the most important result — direct or indirect (I don't know) — of tithing to God's Church has been the increase and strengthening of the knowledge God has revealed to me.

"Even though I have few riches on earth, I'm gaining riches which God is storing up for me in heaven — which are definitely more important and certainly incorruptible.

"Find enclosed \$1 for this month's tithe.

"I thank you and God's organization for all it is doing for me! And I thank God for making it possible!"

— Barry Keith Dixon
Bakersfield, CA

"We would just like to share with you some of our experiences to let you know that we know that God blesses those who tithe. Tithing is still a living, working principle! We've seen it proven over and over again in the three or so years since we've started to tithe. At that time, my husband was unemployed and we were living on our savings and what little I earned babysitting. We were down to our last \$200 when Mr. Kellers first came to visit us. After that visit, we sent in our first tithe, \$20 on that last \$200.

"Within a few weeks, my husband had offers for three jobs. None of them paid as well as he hoped but it was certainly better than nothing! A month or so after he started to work, we began to attend services in Boston and were soon after baptized.

"Meanwhile, things began to get tight financially. We were falling farther and farther behind

(Continued on page 340)

OPEN FORUM

OPEN FORUM was created to continue the same give-and-take discussions conducted during the workshops of the May, 1974 Ministerial Conference. OPEN FORUM affords you the opportunity to freely express your thoughts, ideas, opinions and suggestions regarding any area which you feel will contribute to the edification and stimulation of your fellow ministers and department managers. We want OPEN FORUM to be encouraging, thought-provoking — a vehicle through which constructive ideas can be born.

But please remember — and pardon our disclaimer — the views expressed here do not necessarily reflect the official policies or procedures of the Worldwide Church of God or Ambassador College. Neither do they necessarily represent the views of the editorial staff of the Bulletin. Nor do they necessarily reflect any absolute conclusions or dogma on the part of the individual contributor — just food for thought and discussion. Send your OPEN FORUM contributions to the Bulletin, 300 West Green Street, Pasadena, Calif. 91123. Be sure to double space your copy.

WHERE HAVE ALL THE OLD HEADS GONE?

Where have all the old heads gone?? This is a question I ask almost every time I read the *Bulletin*. Other than Messrs. McNair, Rice, Knowles, few, if any, gray hairs are showing. This includes even me. So, at last, I'm forced from the wood-work.

History records many "New Frontiers" envisioned and fashioned by bright young men who wanted to "get things done." Seemingly, the tired old heads couldn't hack it anymore, and just stepped aside. Rehoboam's young men had all the answers. John F. Kennedy and his "Kiddie Korps" had just the tonic for the U.S.A. Tired old Ike had allowed the country to stagnate. New Frontiers were out there. The country had to get moving.

Seemingly, the OPEN FORUM is replete with answers to the debilitating problems — answers from the younger generation, who merely see the problem from their viewpoint (not an indictment, merely an evaluation). Surely the older generation has another view to add. Are we too tired to cope with it all??? How about it, "old heads???" Let's hear from you/us!!!

— Vernon Hargrove
Charlotte, N. C.

Editor's Note:
Amen Vern.

SHOULD WE HELP CHARITIES?

Should this church be giving to foundations for the needy? Why would this church — God's True

Church — be giving to the foundation for Crippled Children? Isn't the Church simply to spread the gospel, take care of its own and let all other things be taken care of in the kingdom?

Yes, this was basically the approach we took for maybe too many years. Thank God that through the leadership of Mr. Armstrong we are growing up. We are coming out from behind the oleander bushes, as Mr. Cole put it. We are at last realizing what it means to let our light shine.

Is it right and good for God's money and property to be used to help with various charities? The answer is a resounding yes! This was the example of Jesus Christ when he walked here on this earth as a human being. HE WAS A PHILANTHROPIST — He gave to charities. Shouldn't the Church, His Body, be doing the same thing today? Again the answer is yes.

Notice Acts 10:38: Here the statement is made that Jesus went about doing good. The word good is used to translate a number of Greek words a total of 270 times in the New Testament. In this verse the Greek word translated good is *eurgeteo* and means "to be philanthropic." This particular Greek word is not used in any of the 269 other places.

Webster's New World Dictionary says, "The word philanthropic implies interest in general human welfare, especially as shown in large scale gifts to charities, the endowment of institutions for human advancement, etc.;"

Isn't this exactly what the AICF founded by Mr. Herbert W. Armstrong is doing today? Yes, God is still leading in His Church. Jesus Christ is the same yesterday, today and forever. He is still directing His Work through the same instrument He chose to lead it over forty years ago — the question is will we all have the wisdom to see this and get behind him as never before?

But some may ask, How could Christ have been a philanthropist — He didn't have a place to lay His head and He had no wealth.

Christ no doubt was a great carpenter. He was paid for His work. He knew how to handle finances. God no doubt prospered Him because He said we should all prosper and be in health. Certainly He would prosper one who was living a perfect life. There could be no doubt that by age 30 considerable wealth had gone through His hands in philanthropic endeavors. Perhaps He

would not have told the rich young ruler to sell all he had and give to the poor if He had not already set the example.

Christ has set the example for us as well and we are following His steps in one of the greatest moves the Church has ever made.

— Norvel V. Pyle
Big Sandy, Texas

"DO AS I SAY, DON'T DO AS I DO"

"He preaches such good sermons! If only his personal life measured up, I could have confidence in what he says."

Have you ever heard similar comments before?

I think you'll agree that it brings up a point we would do well to remember: Our private *life style* and *example* as ministers play a vital role in the effect our preaching has on the brethren in God's Church.

The reason is clearly obvious. A minister's conduct ought to REFLECT a great degree of the character and nature of Jesus Christ. It should demonstrate that he is walking in close contact with God and that his preaching exemplifies much of the mind and thinking of God.

How credible is a sermon on child rearing if given by a man whose children are wild, untamed ruffians? How much would a sermon on the wise use of money be respected if given by one who is known to squander his income or who is head-over-heels in debt? Would a sermon on self-control be effective if given by a minister who "explodes" at the slightest provocation?

The facts may be right, the language eloquent, the arguments convincing, but lay members are hard put to place confidence in a man's preaching if they have reason to think his conduct goes contrary to what he says from the pulpit. Certainly a sermon loses considerable impact if the congregation believes a minister is saying: "Do as I say, don't do as I do."

It's a fact that our example either builds or destroys credibility!

True, we have individual rights and liberties like all normal people. But I feel we need to use great caution and wisdom in exercising our Christian "liberties" in order that we do not offend others or cause them to stumble and lose confidence in our integrity.

The Apostle Paul put great emphasis on setting the proper example when he wrote: "All things are lawful for me, *but all things are not* EXPEDIENT: all things are lawful for me, but all things edify not" (I Cor. 10:23). There are times when we must be willing to *sacrifice* personal rights in order

to set a proper example for the good of others. "For though I be free from all men, yet have I made myself servant unto all, that I might gain the more" (I Cor. 9:19). Also, "A bishop then must be blameless..." and "have a good report of them which are without" (I Tim. 3:2, 7).

Jesus Christ was respected because people could clearly see what He was by His fruits and the works He performed — there was no doubting His sincerity, conviction, or honorable conduct. *The same principle should hold true for a minister.* The members should be able to see in his conduct a visible, tangible model of how Jesus Christ lived His life.

If, however, a shepherd's private life style gives the appearance of being careless, self-indulgent, or "overtly" lax, his sheep are left bewildered and confused. Such an appearance could lead to one of two things: offend the sheep and cause them to question his sincerity, or encourage them to follow a pattern of life that could weaken or destroy their conscience. "But take heed lest by any means this *liberty* of yours become a *STUMBLING BLOCK* to them that are weak. For if any man see thee which has knowledge sit at meat in the idol's temple, shall not the *conscience* of him which is *weak* be *EMBOLDENED* to eat those things which are offered to idols; And through thy knowledge shall the weak brother perish, for whom Christ died? *But when ye sin so against the brethren, and WOUND their WEAK CONSCIENCE, ye sin against Christ.* Wherefore, if meat make my brother to offend, I will eat no flesh while the world standeth, lest I make my brother to offend" (I Cor. 8:9-13).

Of course, no matter how hard we try, there will always be some with suspicious minds who will impute wrong motives. The best defense against wrong criticism is confidence and assurance that our actions are pleasing in God's sight.

What I am saying is that in order to maintain a high level of credibility with our congregations, we must strive to walk through life as Jesus did. True, we can't do it perfectly as He did, but we can do a credible job.

Then once our example harmonizes with the words we preach, our sermons will be more readily received and heeded.

— Richard Rice
MPC Manager
Pasadena

"HANG IN THERE BABY"

More and more it becomes apparent that a minister must be discrete in everything he says, not

only in counselling, but in even casual remarks he may make. Things are often misconstrued and situations can be made sticky, even after a few seemingly innocent remarks. There are even times when a minister may say and do *nothing*, and still finish up in the "soup." Such was the case recently in our area.

The story went around that I had counselled a woman about her two cats, which, it seems, couldn't get along together. Now, according to this story that I received later — I had supposedly told this woman that to solve the problem, all that was necessary was to put the most troublesome cat down the toilet, shut the lid, and flush it. This she supposedly did — diligently following the "advice."

One could only imagine the look of terror and bewilderment on the shocked face of that poor, soaked animal as it was physically dragged back out of the water by its owner, who was now satisfied the problem was totally solved, because she'd obediently followed the minister's advice.

What actually happened is that the woman involved passed on information to others mentioning facts of these details that came from (jokingly, I hope) another member with a name that sounded similar to mine. But the rumors kept building, and other women were reported as saying, "Maybe that minister *is* right — maybe *this* is how I should deal with my scrapping cats."

I can't help but wonder what further advice and suggestions I'd have been rumored to give if, upon flushing the toilet, she's lifted the lid and found the cat was gone.

— John M. Ouvrier
Reseda, Calif.

LETTER COMMENTS

(Continued from page 337)

on the bills. At seemingly the last moment, my husband got a raise. Not a large one, but just enough to cover expenses. Coincidence? Some might say that, but we know better because the same thing has happened again and again.

"The Feast came and it seemed that Mike would lose his job but instead he got another raise when we came back. And still another in the spring when it was desperately needed.

"Our next big worry was our third tithe year. On paper, there was just no way we could afford to pay three tithes and also pay the bills. But we knew God would provide. Because the job was not using my husband's education, we prayed for either a raise or a new job. Well, sure enough, right

after our second Feast, Mike got a great new job that not only would use his education but also included a 19% raise.

"Not only that, I also was able to find a job and worked six months of our third tithe year. Instead of being pinched severely, we were making almost twice what Mike alone had been making previously! It was almost too incredible to be believed. And this was our third tithe year! . . . What a generous God we have!

"As if all this weren't enough, Mike received a promotion in August which included a \$2000 a year raise and has since received another increment. He is now making almost twice what he started off with three years ago when we first came into the Church. And he has a job he loves!

"Sometimes we have to pinch ourselves to make sure we're not dreaming. We know that we didn't earn God's blessing. And we know that it was He who made it possible for us to tithe with a right attitude so He could bless us. What we feel can't be expressed with words. Thankfully, the Holy Spirit helps us 'explain' ourselves to God.

"We just thought that, at a time when there are those who are still questioning and attacking the principle of tithing, you'd like to hear that there are many of us who know that tithing is still working and has our support 100%. We know God blesses those who tithe. Our lives are an example."

— Mr. & Mrs. Michael Anderson
Cromwell, CT

"I went into business for myself after the Feast in 1973. So 1974 was my first full year of being in business. I started out paying the same amount every month for the whole year, then at the end of the year when figuring my tax I would pay the difference. Mr. Armstrong, I am very, very happy to be sending this amount in because I have been very greatly blessed this past year, and already again this year I am being very greatly blessed."

— Mr. & Mrs. Raymond Obermark
Brookport, IL

"I must tell you that after we started sending you 10 percent out of our income, my husband got a part-time job working from 1 p.m. to 5 p.m., but his part-time job has turned out to be over 49 hours a week and he could work more. So, you can bet you will be receiving more tithes from us."

— Mr. & Mrs. Cooper
Grand Rapids, MN

"God has blessed me with much cheaper rent, cheaper transportation costs and a part-time job

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Ministerial Education & Training

Greetings again, fellow ministers. With a busy and hectic summer ahead for all of us — with nearly 70 of you attending the two Ministerial Schools, most taking vacations and others breaking in new Ministerial Trainees, etc. — we have decided to discontinue the MET column for the summer months. The MET column will resume in the fall as we resume the Cassette Tape Program.

We would appreciate ideas or suggestions from you regarding the subject matter you would like to see covered in future articles. In the meantime, we welcome contributions from those who have the time to write — we already have articles on file from several of you which we plan to run this fall. Keep them coming in and have a safe and enjoyable summer.

— Art Mocarow

HRIC UPDATE

Since January 1974, nearly 1,350 members contacted the Human Resources Information Center here in Pasadena from all over the world. As might be expected, the majority have been requests regarding employment opportunities and small business counseling. Recently we have had more requests for information in the area of Social Services.

Then in early 1975, we ran a five-church Pilot Program in helping church dependents to obtain Welfare and Social Security benefits. Many individuals were taken off Third Tithe as a result of local initiative. That represents a monthly savings of \$5,425 just in five church areas.

Naturally, we all are pleased when brethren are able to improve their economic lot. Helping the unemployed find good jobs is especially gratifying.

Just one example: A member on the West coast who recently moved to a job in the Midwest received a promotion and pay increase as a result of searching out a job opportunity printed in *The Worldwide News*. And we have many letters from others being helped. One student even got an "A" on a Term paper in Small Business Administration at a local college as a result of, in his words, "counseling with your staff."

The latter comment is a result of counseling

conducted here in our office which makes up one third of all contacts.

As more Pastors request information regarding Human Resources services at the local level, we thought timely articles in this column could best coordinate what the Department of HRIC has to offer. For Pastors wanting to appoint a representative who in turn assists locally as well as communicating with us here at Headquarters, the article printed under the MET column in the December 31, 1974, issue might be referred to. We also can send a copy of these instructions to any desiring it.

For Pastors having already appointed local representatives, please inform us of their names and addresses for further communication with our office here in Pasadena. We are compiling research information in various areas of service. As packets of information become available, we will send them to the Pastor or his representative. However, we intend to provide information via this column on an occasional basis, to keep costs down as well as maintaining uniformity in our communications.

There may have been confusion concerning whether HRIC services were mandatory for each congregation, and therefore some Pastors may have been waiting for us to make the next move. All of our services are voluntary for each congregation. We are glad to offer suggestions how such services might be best utilized locally, but it is strictly up to the Pastor to decide the degree he wants to go in tapping into the program. The Human Resources Department is under Church Administration auspices; therefore, we urge Pastors to take advantage of any opportunities we can offer. Of course, Pastors may want to organize along lines suitable for them locally as they are in position to best understand their congregational needs. Our only intent is providing information with suggestions as to how it might be best utilized.

Planning Local Needs

To determine what a congregation's needs are in the areas of Human Resources, following is an outline of what we, first of all, have to offer:

I Area of Social Services

- A. Federal and State Welfare information for widows, elderly, and unemployed
- B. Social Security information for aged, blind or disabled
- C. Information regarding Aid to Families with Dependent Children (AFDC)
- D. Information regarding community services at the county and local level
- E. Information regarding Veteran's Benefits

- F. U.S. Food Stamp Program
- G. Supplemental Security Income
- H. Other areas of request

II Career and Job Information

- A. Job Prospecting
- B. Interviewing
- C. Writing Resumes
- D. Evaluating Job or Career interests

III Small Business Information

- A. Principles in Starting a Business
- B. Where to get Professional Advice
- C. Small Business Administration (SBA) Literature
- D. Arts and Crafts
- E. Other Home Businesses

IV General Research

- A. Library Services
- B. Books and Periodicals
- C. Information Agencies
- D. All other areas of request

Using the above outline as a guide, the local Pastor with his representative and/or committee might next determine what the needs of his congregation are. For instance, how many members are unemployed? Are there families that could benefit from Food Stamps or other Welfare assistance? What widows could benefit from governmental aid? Are Veterans aware of all benefits due them? Are the blind and handicapped properly remunerated? And are families exploring ways of bringing in extra income through arts and crafts or other home industries? Is there need for consumer information in the flow of goods and services? Or, finally, what information could each congregation benefit from in the areas of economic and social services?

Self-Perpetuation

Due to Pastors not having the desired time in helping members in these aspects of their lives, appointed assistants and/or committees can, in turn, meet local demands. It takes *local* initiative in providing the necessary administration allowing for proper solutions. What Pastors and their assistants can't provide in the way of solutions, HRIC is then willing to help.

As needs arise locally for increased assistance, we will try to offer more effective service.

Rather than our department sending packets of wholesale information regarding an unlimited amount of subjects (which can be exorbitantly expensive), we would choose to send materials upon request. Already lists are in process of being offered locally. Such lists will be sent upon request, with revisions appearing in this column

from time to time. Also we might suggest Pastors refer to our column in *The Worldwide News* as a source for more information in their counseling.

Knowing the Community

There are definite steps a local congregation can take that lead to greater awareness of community resources. The more professional a service group becomes, the more imperative it becomes in communicating with other institutions or agencies offering similar services. This tends to increase better relations along with keeping the channels of communication open.

For instance, in the area of meeting needs of the elderly or widows, there are state-county and local agencies specializing in similar areas. Thus, along with the Church's Third Tithe program, a local congregation can benefit from Social Security and State Welfare programs, such as Aid to Families with Dependent Children (AFDC) and Food Stamps.

Or take the areas of juvenile delinquency and alcoholism. Congregations with hardship cases can benefit from local organizations for specialized help such as law enforcement agencies or local Chapters that deal full time with extreme alcoholic problems. Of course, the local Pastor has to use discretion in deciding how much he wants to use such aid. As a suggestion, either the Pastor or his appointed assistant might contact all local agencies that specialize in areas problematic to his own congregation. Such first-hand contact builds a rapport that in turn leads to satisfying solutions. Recent attempts by various pastors in helping Church dependents from Third Tithe assistance to Welfare Benefits is a case in point.

But what does a community have to offer in the way of congregational assistance, and where can one find such information?

First of all, any community of 100,000 population or more will usually have ample programs and services available for churches to tap. A quick check of the Yellow-Page Directories will provide an easy index. Secondly, librarians have materials on the majority, if not all, of such groups. And many librarians can offer professional assistance in choosing proper sources as well. Too, the Chamber of Commerce usually has lists of service groups, and firsthand interchange with local officials will provide an overall profile of the community make-up and what it has to offer to its residents.

There is no substitute for making personal appointments with civic leaders and talking firsthand about *relative* needs of a local congregation.

Large metropolitan areas such as New York or London will have directories replete with indexes regarding any service imaginable — and some unimaginable. Serving the Los Angeles area for example, the Information and Referral Service of Los Angeles County, Inc. puts out a huge volume called *Directory of Health, Welfare, Vocational and Recreation Services in L.A. County*. In its contents are listed areas of assistance that a local Pastor might want to contact for further information, such as:

- Aid for the Blind
- Adult care Facility Standards
- AFDC
- Affairs of the aging
- Alcoholic Rehabilitation Center
- Alcoholism Diagnostic, evaluation and Referral Centers

These are only a few of many more listed.

Another way for those in charge of congregational needs in furthering their professional backgrounds is attending tuition-free night classes of community colleges. Whether it's the Pastor or his assistant desiring further skills in the area of social services, the whole field of Social Work has plenty to offer. Some Pastors have appointed assistants who have already enrolled in such classes.

The Bulletin of Pasadena City College offers eighteen courses for those interested in the field of Social-Human Service. An introductory paragraph states: "This curriculum provides training courses in the encompassing field of human services for paraprofessionals, preprofessionals and volunteers in the helping professions (social work, community development, mental health, corrections, rehabilitation, vocational counseling, child welfare and gerontology). Training is built around a core curriculum and four semesters of field experience in selected community agencies."

Not only is such training vital (as well as FREE) to Pastors and others, but interested lay members might even find a whole new area of employment opportunity. One particular course of study is called "Urban Programs: Career Training" with five sub-courses and Field Practice.

For congregations wanting to develop along more professional lines, it might be well worth the time to further check what's offered locally.

— HRIC

LETTER COMMENTS

(Continued from page 340)

that enables me to work while my children are in school and yet pays me more than some full-time jobs I've had in the past. I'm delighted to send in my tithe, especially with the Work's income being off at this time. This is nothing compared to the thousands of dollars I have received, not to mention the spiritual blessings, but it thrills me to be able to send something. We are behind you, and I'm sure that even if and when our economy and the U.S. dollar reaches bottom, God will still open doors for us to do His Work according to His will."

— Rita Wineberg
San Diego, CA

"Probably mail receiving doesn't notice our personal mail — tithes and offerings. However, the computer must be doing flips. You see for the last 3 years we've been on a see-saw financially with more downs than ups! A month ago we had the opportunity to get off the ground and at least maintain a balance (or get off the see-saw completely). In a time when the job market is so pitiful, God has blessed us with a tremendous opportunity which is allowing us to give more to the Work in which we were called than we've ever been able to do before. How humbled and grateful we are as a family to our Father!

"Just wanted to share this with someone, be it the computer, mail receiving or our family worldwide!"

— Mr. & Mrs. Robert A. Welsh
Norcross, GA

"I have tried the tithing way and you know, I believe it works. My family has been blessed in many ways. I don't mean that we have been struck rich with money, but God has kept me with work and our health has been pretty good and if we need something, there always seems to be a sale on that item at the right time. That is not all luck, you know. Also, God has blessed us with a wonderful son-in-law and a beautiful granddaughter.

"The other day, my son was reduced to 10 hours a week on his job because there was no work. He could not get along on that, but he had no trouble finding another job. He tithes also. So I believe God had seen he needed help and provided. I wanted to tell you that I have to agree that God is the only way."

— D. V. Mudd
Richland, WA

"I had to let you know what a blessing the *Plain Truth* and *Good News* have been to me. Through the information I have obtained in these magazines I have learned to tithe and it is truly remarkable the peace of mind I now have without the financial worries I used to have."

— Robert Harrell
Minerva, OH

"This is an extra special tithe. We have been praying for God's people to be blessed so the Work could go forward and increase during the inflation. A few days ago a check for \$2000 came to us in the mail from a relative who had owed it for over 23 years, and which we never expected to see. God surely hears our prayers and blesses His people!"

— Mr. & Mrs. Glade Leiter
Wabash, IN

"My husband does not believe in tithing. However, he gives me ten dollars per month to send as my tithe. And it really pays off. My husband earns only \$2.69 per hour, but we seem to prosper as much as our neighbors who earn far more."

— Mrs. Lois Lockhart
Kenvir, KY

"Since I have started sending a tithe regularly my income has increased many times over. I have been able to pay off most of my debts and still have a little left over to spend as I please. Tithing certainly does help me with my financial problems."

— Scott Down
Houston, TX

"I sincerely believe in the Work you are doing and am sure it's God's Work. When I first started tithing, I wasn't sure I was sending my money to the right place. I prayed for God to guide me and prosper me to send more if this was right. He certainly has, I started sending \$3 and I now am sending \$100. I am convinced it's God's Work."

— Mrs. Omar Lockhart
Vansant, VA

"Enclosed is my tithe to God's Work. I can see that God's Work needs to be completed and I am praying for you and your father as well as the Church. This year has been a real blessing to me. I have been able to give more this year than last. I also have a much larger second tithe saved in the bank for the Feast of Tabernacles.

"I also pray that God will open more minds so that more people can give so the Work can grow."

— George Summers
Reno, NV

"Our family wants to take time to say we're very thankful to send tithes again. You see — when we got back from the Feast of Tabernacles, my husband had no job. We had been on the unemployment payroll for at least 4 months. With God's blessings on us we met our monthly bills. But with just unemployment it sure was rough. For a family of four it's not enough. But for welfare it's too much.

"To make a long story short my husband's employed with the state of Hawaii as a plumber's helper. From refrigeration mechanic, that's a switch. But there are no complaints. It's a blessing from God and we are very thankful. God has always blessed us accordingly. No more, no less. And you know we would not have it any other way. He loves us and we know it. We love Him and He knows it. As long as we obey Him and His laws and ways, He'll continually be with us.

"I must also tell you this is our third tithe year as well. God has surely been with us since the Feast. There's not enough thank you's or enough love to return back to Him for His love on us in time of need. Those who turned from Him and His ways surely have forgotten what He did for them. All the blessings and Him always there to help them along through trial after trial. And after each trial blessing them for it. You know, we shake our heads in wonder at them.

"I just thought it's about time we wrote to tell you we are overjoyed at the fact we can once again support the Work. And here are three "hurrahs" to God and His ways."

— Mr. & Mrs. Dwain Hill
Waimanalo, HI